## Board of Education of the Rocky River City School District

### RESOLUTIONS

		<u>Page</u>
Resolution to Adopt Agenda	185-13	222
Resolution to Approve Minutes of Preceding Meetings (Committee Meeting, 9/11/13; Board Meeting, 9/19/13	185.1-13	223
Resolution to Support Red Ribbon Week, October 23-31, 2013	185.2-13	224
Resolution to Approve Financial Statement and Intrafund Transfers for General Accounting in the Amount of \$146,265.08 September 2013 ( <u>Exhibit A</u> )	185.3-13	226
Resolution to Amend Appropriation for all Funds as of September 30, 2013 in the Amount of \$45,777,783 (Exhibit B)	185.4-13	226
Resolution to Approve the Five-Year Forecast Update as of the Fiscal Year Ending June 30, 2014 ( <u>Exhibit C</u> )	185.5-13	227
Resolution to Approve Then and Now Certificate (Exhibit D)	185.6-13	227
Resolution to Establish, Build Up, and Maintain a General Fund Cash Reserve, in the Interests of Sound Fiscal Management (Exhibit E)	185.7-13	227
Resolution Authorizing the Reallocation of a 0.5-Mill Portion of the School District's 4.57-Mill Share of "Inside Millage" to A Permanent Improvement Fund Tax Year 2013/Collection Year 2014 (Exhibit F)	185.8-13	228
Resolution to Approve Retirements and Resignations	186-13	228
Resolution to Approve Appointments <sup>1</sup>	187-13	229
Resolution to Approve Adjustments in Salary, Assignment And Rate of Pay	188-13	231
Resolution to Approve Leave of Absence	189-13	231
Notice of Decision on Suspension Appeal Hearing (Exhibit G)		232

### Board of Education of the Rocky River City School District

### RESOLUTIONS

		Page
Resolution to Approve Job Description ( <u>Exhibit H</u> )	190-13	232
Resolution to Approve Agreement with ReadyNurse Staffing Services to be used for Camp Fitch Outdoor Education Field Trip For the 2013-2014 School Year	191-13	232
Resolution to Approve Change Management Items ( <u>Exhibit I</u> )	192-13	233
Resolution to Approve $4^{\rm th}$ Grade Students to Camp Fitch Outdoor Education on $11/20/13$ ; Returning $11/22/13$	193-13	233
Resolution to Authorize Rocky River High School to become a Formal Member of the Greater Cleveland Conference for the 2015-2016 School Year.	194-13	234
Resolution to Accept Gifts to Schools	195-13	234
Resolution to Adjourn	196-13	235

### Board of Education of the Rocky River City School District

The Board of Education of the Rocky River City School District, Cuyahoga County, Ohio, met in Regular Session on October 17, 2013 at 7:00 p.m. in the Board Room at the Board of Education Offices. A digital recording was made of this meeting and is on file in the Office of the Treasurer.

#### President Jon Fancher presiding

Guests and visitors are requested to sign the Visitors' Register. In accordance with Bylaw 0169.1: Public Participation at Board Meetings, those wishing to address the Board are required to complete the Bylaw 0169.1 Form and submit it to the Superintendent or President of the Board prior to the start of the meeting. Thank you.

#### CALL TO ORDER

**ROLL CALL** 

PRESENT - Dr. Fancher, Ms. Goepfert, Mrs. Rounds, Mr. Swartz

ABSENT - Mr. Milano

#### PLEDGE OF ALLEGIANCE

### RESOLUTION TO ADOPT AGENDA

Resolution No. 185-13

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby adopts this agenda, including any addendum attached hereto, for the October 17, 2013 meeting.

Board Member	Vote
Jon Fancher	Aye
Kathy Goepfert	Second
Jay Milano	Absent
Jean Rounds	Move
Scott Swartz	Aye

- Superintendent's Update is attached
- Building Report High School Lincoln Exhibit and Student Liaison

Date Octo	ber 17, 2013	Page	$\_\_223\_$
-----------	--------------	------	-------------

### Board of Education of the Rocky River City School District

#### ORAL AND WRITTEN COMMUNICATION

In accordance with Bylaw 0169.1 Public Participation at Board Meetings, residents, students, staff, and invited guests are welcomed by the President of the Board or the Superintendent to address the Board at this time.

#### RESOLUTION TO APPROVE MINUTES OF PRECEDING MEETINGS

Resolution No. 185.1-13

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the Minutes of the Preceding Meetings held on September 11, 2013 (Committee of the Whole Meeting; September 19, 2013 (Board of Education Meeting) be approved.

Board Member	Vote
Jon Fancher	Aye
Kathy Goepfert	Aye
Jay Milano	Absent
Jean Rounds	Move
Scott Swartz	Second

The resolution was adopted 4 - 0 with 1 absent.

**COMMITTEE AND REPRESENTATIVE REPORTS** – "Highlights" of the Committee of the Whole Meeting available in the lobby and at <a href="https://www.rrcs.org">www.rrcs.org</a>

Date	October 17, 2013

Page \_\_\_224\_\_

### **Minutes**

### Board of Education of the Rocky River City School District

#### SCHOOL-COMMUNITY RELATIONS COMMITTEE

### RESOLUTION TO SUPPORT RED RIBBON WEEK, OCTOBER 23-31, 2013

Resolution No. 185.2-13

WHEREAS, The National Red Ribbon Celebration has been established by the National Family Partnership to help create awareness of the drug problems facing every community, to develop parent and community teams to combat illegal drugs, and to promote drug-free lifestyles;

WHEREAS, The Rocky River City School District continues to support our local Community Challenge Organization and the Coalition for Youth Asset Development in their efforts for Prevention of drug abuse by our youth;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Rocky River City School District does hereby declare its support of Red Ribbon Week, and the efforts Conducted that make a visible statement that we are strongly committed to a drug-free community.

Board Member	Vote
Jon Fancher	Aye
Kathy Goepfert	Second
Jay Milano	Absent
Jean Rounds	Move
Scott Swartz	Aye

The resolution was adopted 4 - 0 with 1 absent.

• Carrie Kapka provided a recreation committee report

### POLICY AND LEGISLATION COMMITTEE

### Notification of First Reading of New and Revised Board Policies

### Administration

Policy 1220	Employment of the Superintendent
Policy 1310	Employment of the Treasurer
Policy 1520	Employment of Administrators
Policy 1630.01	FMLA Leave
Policy 1662	Anti-Harassment

### Board of Education of the Rocky River City School District

### **Program**

Policy 2430 District-Sponsored Clubs and Activities

Policy 2431 Interscholastic Athletics

Policy 2623.02 Third Grade Reading Guarantee

#### **Professional Staff**

Policy 3120 Employment of Professional Staff

Policy 3220 Standards-Based Teacher Evaluation (Working Template)

Policy 3362 Anti-Harassment Policy 3430.01 FMLA Leave

#### **Classified Staff**

Policy 4362 Anti-Harassment Policy 4430.01 FMLA Leave

### **Students**

\*Policy 5111 Eligibility of Resident/Non-resident Students

Policy 5310 Health Services
Policy 5340 Student Accidents
Policy 5513 Care of School Property

Policy 5517.01 Bullying and Other Forms of Aggressive Behavior

Policy 5517 Anti-Harassment

### **Finances**

Policy 6152 Student Fees, Fines, and Charges

### **Property**

Policy 7300 Disposition of Real Property/Personal Property

#### **Operations**

Policy 8210 School Calendar

Policy 8390 Animals on District Property

Policy 8405 Environmental Health and Safety Issues

Policy 8462 Student Abuse and Neglect

Policy 8510 Wellness

Date	October 17, 2013	Page	226
------	------------------	------	-----

### Board of Education of the Rocky River City School District

### **Relations**

Policy 9160 Public Attendance at School Events

\*Policy 9270 Equivalent Education Outside the School (Home Schooling)

Policy 9700 Relations with Special Interest Groups

# RESOLUTION TO APPROVE FINANCIAL STATEMENT AND INTRAFUND TRANSFERS FOR GENERAL ACCOUNTING IN THE AMOUNT OF \$146,265.08 – September, 2013 (EXHIBIT A)

Resolution No. 185.3-13

Board Member	Vote
Jon Fancher	Aye
Kathy Goepfert	Second
Jay Milano	Absent
Jean Rounds	Aye
Scott Swartz	Move

The resolution was adopted 4 - 0 with 1 absent.

## RESOLUTION TO AMEND APPROPRIATION FOR ALL FUNDS AS OF SEPTEMBER 30, 2013 IN THE AMOUNT OF \$45,777,783 (EXHIBIT B)

Resolution No. 185.4-13

Board Member	Vote
Jon Fancher	Aye
Kathy Goepfert	Second
Jay Milano	Absent
Jean Rounds	Aye
Scott Swartz	Move

Date October 17, 2013
-----------------------

Page \_\_\_227\_\_\_

### **Minutes**

### Board of Education of the Rocky River City School District

RESOLUTION TO APPROVE THE FIVE-YEAR FORECAST UPDATE AS OF THE FISCAL YEAR ENDING JUNE 30, 2014 (EXHIBIT C)

Resolution No. 185.5-13

Board Member	Vote
Jon Fancher	Aye
Kathy Goepfert	Second
Jay Milano	Absent
Jean Rounds	Aye
Scott Swartz	Move

The resolution was adopted 4 - 0 with 1 absent.

### RESOLUTION TO APPROVE THEN AND NOW CERTIFICATE (EXHIBIT D)

Resolution No. 185.6-13

Board Member	Vote
Jon Fancher	Aye
Kathy Goepfert	Second
Jay Milano	Absent
Jean Rounds	Aye
Scott Swartz	Move

The resolution was adopted 4 - 0 with 1 absent.

## RESOLUTION TO ESTABLISH, BUILD UP, AND MAINTAIN A GENERAL FUND CASH RESERVE, IN THE INTERESTS OF SOUND FISCAL MANAGEMENT (EXHIBIT E)

Resolution No. 185.7-13

Board Member	Vote
Jon Fancher	Aye
Kathy Goepfert	Second
Jay Milano	Absent
Jean Rounds	Aye
Scott Swartz	Move

Date	October 17.	, 2013
------	-------------	--------

Page \_\_\_228\_\_

### **Minutes**

### Board of Education of the Rocky River City School District

RESOLUTION AUTHORIZING THE REALLOCATION OF A 0.5-MILL PORTION OF THE SCHOOL DISTRICT'S 4.57-MILL SHARE OF "INSIDE MILLAGE" TO A PERMANENT IMPROVEMENT FUND TAX YEAR 2013/COLLECTION YEAR 2014 (EXHIBIT F)

Resolution No. 185.8-13

Board Member	Vote
Jon Fancher	Aye
Kathy Goepfert	Second
Jay Milano	Absent
Jean Rounds	Aye
Scott Swartz	Move

The resolution was adopted 4 - 0 with 1 absent.

### RESOLUTION TO APPROVE RETIREMENTS AND RESIGNATIONS

Resolution No. 186-13

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the Retirements and Resignations be approved.

### **Resignations:**

<u>Name</u>	Position/Classification	<b>Effective</b>
*Raymond Carr	Custodial Worker I	10/28/13

Board Member	Vote
Jon Fancher	Aye
Kathy Goepfert	Aye
Jay Milano	Absent
Jean Rounds	Move
Scott Swartz	Second

### Board of Education of the Rocky River City School District

### RESOLUTION TO APPROVE APPOINTMENTS<sup>1</sup>

Resolution No. 187-13

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the following appointments be approved.

<u>Name</u>	Position/Classification	Effective Date	Rate of Pay
Dayna Keil	Tutor, .93 FTE	10/7/13	PR E, Step 5
David Kennedy	Bus Driver, .5 FTE	10/1/13	Step 4
Kelly Graham	Home Instruction Tutor - As needed	10/21/13	PR E, Step 5
*Lucas Yousko	Educational Aide I, .93 FTE	10/14/13	Step 8
*Robin Rosario	Executive Secretary II, 1.0 FTE, Facilities Operations	11/4/13	Step 11
*Jennifer Frear	Executive Secretary III, 1.0 FTE, Superintendent's Off	11/6/13 fice	Step 11
*Andrew Surratt	Custodial Worker I, 1.0 FTE	10/16/13	Step 3

### SUPPLEMENTAL DUTY APPOINTMENTS FOR 2013-14 SCHOOL YEAR:

<u>Name</u>	Position/Classification	Rate of Pay
*R. C. Clapham²	Basketball Asst., Boys, HS	\$ 4,131
Michael Holzheimer <sup>2</sup>	Basketball Asst., Girls, HS	\$ 4,131
Ann McFarland <sup>2</sup>	Tennis, Asst., Girls, HS	\$ 1,967
Matthew Darnell <sup>2</sup>	Volleyball MS	\$ 3,162
Van Kremperger <sup>2</sup>	Wrestling, Asst., HS	\$ 3,443
Allison Paetz	Drama Director, Asst., Fall Play, HS	\$ 1,256

### Board of Education of the Rocky River City School District

<u>Name</u>	Position/Classification	Rate of Pay
Charles Tisdale <sup>2</sup>	Stage Director, HS Stage Manager, HS	\$ 3,131 \$ 2,460
*Daniea Beard	Cheerleader Advisor, Head Basketball, HS	\$ 2,939
Brian Chulik	PLUS Activity (half), Sports Stats & Statistics Club, MS	\$ 522
Kathleen-Harkin Newsome	PLUS Activity (half), Art Club, MS	\$ 522
Terri McNeely	PLUS Activity (half), Mindfulness Program, MS	\$ 522
*Wendy Crites	PLUS Activity (1/3), Fitness Experience, MS	\$ 348
*Thomas Fowler	PLUS Activity (1/3), Fitness Experience, MS	\$ 348
*Thomas Thompson	PLUS Activity (1/3), Fitness Experience, MS	\$ 348
*Jason Osborne <sup>2</sup>	Event Coordinator, Winter, MS	\$ 2,459
*Jeff Smith	Mentor	\$ 1,249

### **OCCASIONALS:**

Michelle Almady

Deborah Flynn

Joan Zeager

- Employment conditional upon receipt of a negative drug test screening & satisfactory criminal reference check.
   No certified employees expressed an interest in these positions which are being filled by qualified individuals.

Board Member	Vote
Jon Fancher	Aye
Kathy Goepfert	Second
Jay Milano	Absent
Jean Rounds	Aye
Scott Swartz	Move

### Board of Education of the Rocky River City School District

## RESOLUTION TO APPROVE ADJUSTMENTS IN SALARY, ASSIGNMENT AND RATE OF PAY

Resolution No. 188-13

BE IT RESOLVED by the Board of Education of the Rocky River City School District that adjustments in the salary, assignments and rate of pay be approved:

<u>Name</u>	Reason	<b>Effective</b>	Rate of Pay
Michelle Calderwood	From: Lunch Monitor, .23 FTE To: Educational Aide, .80 FTE	9/11/13	PR B, Step 1
Hilary (Lary) Henz	From: Custodial Worker I, 1.0 FTE (Step 5) To: Custodial Worker I, 1.0 FTE (Step 2)	9/9/12	Step 2

Board Member	Vote
Jon Fancher	Aye
Kathy Goepfert	Move
Jay Milano	Absent
Jean Rounds	Aye
Scott Swartz	Second

The resolution was adopted 4 - 0 with 1 absent

#### RESOLUTION TO APPROVE LEAVE OF ABSENCE

Resolution No. 189-13

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby Approve the following Leave of Absence.

Dino Topalovic Unpaid leave from September 27, 2013 – October 7, 2013

Board Member	Vote		
Jon Fancher	Aye		
Kathy Goepfert	Aye		
Jay Milano	Absent		
Jean Rounds	Move		
Scott Swartz	Second		

Date	October 17, 2013	
------	------------------	--

Page \_\_\_232\_\_

### **Minutes**

### Board of Education of the Rocky River City School District

### NOTICE OF DECISION ON SUSPENSION APPEAL HEARING (EXHIBIT G)

### RESOLUTION TO APPROVE JOB DESCRIPTION (EXHIBIT H)

Resolution No. 190-13

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby Approve the following Job Description.

Board Member	Vote	
Jon Fancher	Aye	
Kathy Goepfert	Aye	
Jay Milano	Absent	
Jean Rounds	Move	
Scott Swartz	Second	

The resolution was adopted 4 - 0 with 1 absent

RESOLUTION TO APPROVE AGREEMENT WITH ReadyNurse STAFFING SERVICES TO BE USED FOR CAMP FITCH OUTDOOR EDUCATION FIELD TRIP FOR THE 2013-2014 SCHOOL YEAR.

Resolution No. 191-13

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby approve the Agreement with ReadyNurse Staffing Services to be used for Camp Fitch Outdoor Education Field Trip for the 2013-2014 School Year.

Board Member	Vote	
Jon Fancher	Aye	
Kathy Goepfert	Second	
Jay Milano	Absent	
Jean Rounds	Move	
Scott Swartz	Aye	

Date	October 17, 2013	
------	------------------	--

Page \_\_\_233\_\_

## **Minutes**

### Board of Education of the Rocky River City School District

### RESOLUTION TO APPROVE CHANGE MANAGEMENT ITEMS (EXHIBIT I)

Resolution No. 192-13

Board Member	Vote	
Jon Fancher	Aye	
Kathy Goepfert	Second	
Jay Milano	Absent	
Jean Rounds	Aye	
Scott Swartz	Move	

The resolution was adopted 4 - 0 with 1 absent

## RESOLUTION TO APPROVE $4^{\text{TH}}$ GRADE STUDENTS TO CAMP FITCH OUTDOOR EDUCATION ON 11/20/13; RETURNING 11/22/13

Resolution No. 193-13

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby approves the 4<sup>th</sup> Grade Students to Camp Fitch Outdoor Education on 11/20/13; Returning 11/22/13.

Board Member	Vote		
Jon Fancher	Aye		
Kathy Goepfert	Aye		
Jay Milano	Absent		
Jean Rounds	Move		
Scott Swartz	Second		

Date	October 17, 2013	
Date	OCTOBEL 17. 4010	

Page \_\_\_234\_\_

### **Minutes**

### Board of Education of the Rocky River City School District

RESOLUTION TO AUTHORIZE ROCKY RIVER HIGH SCHOOL TO BECOME A FORMAL MEMBER OF THE GREATER CLEVELAND CONFERENCE FOR THE 2015-2016 SCHOOL YEAR.

Resolution No. 194-13

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby approve the Rocky River High School to Become a Formal Member of the Greater Cleveland Conference for the 2015-2016 School Year.

Board Member	Vote	
Jon Fancher	Aye	
Kathy Goepfert	Second	
Jay Milano	Absent	
Jean Rounds	Aye	
Scott Swartz	Move	

The resolution was adopted 4 - 0 with 1 absent

### RESOLUTION TO ACCEPT GIFTS TO SCHOOLS

Resolution No. 195-13

BE IT RESOLVED by the Board of Education of the Rocky River City School District that, in accordance with **Board Policy 7230 – Public Gift**, the following be and the same is hereby accepted as an absolute and unconditional gift to the Board without any restrictions or reservations as to the future use thereof.

Target

A donation in the amount of \$1,185.83 to be used for general purchases for Rocky River Middle School.

Board Member	Vote
Jon Fancher	Aye
Kathy Goepfert	Aye
Jay Milano	Absent
Jean Rounds	Move
Scott Swartz	Second

Date _	October 17, 202	13			Page _	235	
	Minutes						
	Board of Edu	cation o	f the Rocky Riv	ver City Schoo	ol Distri	ict	
ОТНЕ	R BUSINESS:						
None							
RESOI	LUTION TO ADJO	JRN					
Resolut	ion No. 196-13						
BE IT RESOLVED by the Board of Education of the Rocky River City School District, that this meeting be adjourned at 8:02 p.m.							
	Board Member	Vote	]				
	Jon Fancher	Second					
	Kathy Goepfert	Move					
	Jay Milano	Absent					
	Jean Rounds	Aye					
	Scott Swartz	Aye					
The res	olution was adopted	4-0 with 1	absent.				
			Pres	dent			

Treasurer

### Page: (FINSUM) 1

EXHIBIT

 $\triangleright$ 

# ROCKY RIVER CITY SCHOOLS Financial Report by Fund FINANCIAL REPORT FOR SEPT 2013

Date: 10/07/2013 Time: 5:39 pm

Begin Balance M	TD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
TOTAL FOR Fund (3,495,854.59 1,3		754,758.29	2,703,937.66	7,678,550.25	9,572,062.63	2,050,639.47	7,521,423.16
TOTAL FOR Fund (2,064,144.70	002 - BOND RETIR 15,796.61 1,	EMENT: 767,224.38	24,930.11	25,053.33	3,806,315.75	0.00	3,806,315.75
TOTAL FOR Fund (610,682.53	003 - PERMANENT 14,345.55	IMPROVEMENT: 243,064.81	17,787.29	106,871.87	746,875.47	125,886.48	620,988.99
TOTAL FOR Fund (8,079,898.08		615,701.95	988,291.03	4,274,754.44	4,420,845.59	3,578,122.70	842,722.89
TOTAL FOR Fund ( 46,721.24	006 - FOOD SERVI 37,697.56	CE: 56,101.78	22,523.04	31,457.47	71,365.55	96,310.38	24,944.83-
TOTAL FOR Fund (23,070.14	007 - SPECIAL TR	UST: 4,000.00	0.00	150.00	26,920.14	0.00	26,920.14
TOTAL FOR Fund (23,893.40	009 - UNIFORM SC 2,208.25	HOOL SUPPLIES 24,330.50	1,285.66	28,888.25	19,335.65	2,173.20	17,162.45
TOTAL FOR Fund (148,807.43	011 - ROTARY-SPE 9,062.59	CIAL SERVICES 140,484.60	19,250.50	51,273.48	238,018.55	65,211.19	172,807.36
TOTAL FOR Fund (	018 - PUBLIC SCHO 7,417.98	OOL SUPPORT: 11,714.70	2,716.71	3,425.16	117,336.15	27,539.10	89,797.05
TOTAL FOR Fund (20,420.44	019 - OTHER GRAN' 0.00	T: 7,500.00	7,517.32	7,517.32	20,403.12	1,910.83	18,492.29
TOTAL FOR Fund (12,277.63	022 - DISTRICT A 12,509.69	GENCY: 34,848.05	0.00	1,020.00	46,105.68	0.00	46,105.68
TOTAL FOR Fund (	024 - EMPLOYEE B: 0.00	ENEFITS SELF 0.00	INS.: 0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 2	200 - STUDENT MAI 18,354.92	NAGED ACTIVIT 22,219.81	y: 5,403.85	18,064.11	121,534.55	18,055.22	103,479.33
TOTAL FOR Fund 3 60,732.49	300 - DISTRICT M. 46,243.25	ANAGED ACTIVI 88,435.34	TY: 63,911.14	158,899.40	9,731.57-	151,831.52	161,563.09-
TOTAL FOR Fund 4	401 - AUXILIARY ( 550.71	SERVICES: 343,818.66	48,463.98	227,986.25	147,302.57	251,708.38	104,405.81-
TOTAL FOR Fund 4	432 - MANAGEMENT 0.00	INFORMATION 0.00	SYSTEM 0.00	0.00	0.00	0.00	0.00

#### 2

EXHIBIT

Page:

(FINSUM)

Date: 10/07/2013 Time: 5:39 pm

### ROCKY RIVER CITY SCHOOLS Financial Report by Fund

FINANCIAL REPORT FOR SEPT 2013

FYTD Current Current Unencumbered MTD FYTD Begin Balance MTD Receipts Receipts Expenditures Expenditures Fund Balance Encumbrances Fund Balance TOTAL FOR Fund 440 - ENTRY YEAR PROGRAMS: 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 TOTAL FOR Fund 451 - DATA COMMUNICATION FUND: 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 TOTAL FOR Fund 452 - SCHOOLNET PROFESS. DEVELOPMEN 0.00 0.00 0.00 0.00 0.00 0.00 0.00 TOTAL FOR Fund 504 - EDUCATION JOBS FUND: 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 TOTAL FOR Fund 506 - RACE TO THE TOP: 0.00 0.00 0.00 0.00 0.00 0.00 1,529.82 1,529.82-TOTAL FOR Fund 516 - IDEA PART B GRANTS: 12,180.62-2,063.92 41,683.48 23,967.55 53,470.41 23,967.55-129,404.81 153,372.36-TOTAL FOR Fund 532 - FISCAL STABILIZATION FUND: 0.00 0.00 0.00 0.00 0.00 0.00 0.00 TOTAL FOR Fund 551 - LIMITED ENGLISH PROFICIENCY: 0.00 0.00 0.00 3,090.26 3,090.26 3,090.26-0.00 3,090.26-TOTAL FOR Fund 572 - TITLE I DISADVANTAGED CHILDRE 20,700.00 20,700.00 17,203.20 17,401.36 9,005.53 0.00 9,005.53 5,706.89 TOTAL FOR Fund 584 - DRUG FREE SCHOOL GRANT FUND: 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 TOTAL FOR Fund 587 - IDEA PRESCHOOL-HANDICAPPED: 0.00 0.00 0.00 3,074.16 3,074.16 3,074.16-0.00 3,074.16-TOTAL FOR Fund 590 - IMPROVING TEACHER QUALITY: 786.47 6,300.00 6,300.00 0.00 0.00 7,086.47 16,030.05 8,943.58-TOTAL FOR Fund 599 - MISCELLANEOUS FED. GRANT FUND 0.00 12,079.00 0.00 0.00 12,079.00 0.00 0.00 0.00 GRAND TOTALS: 14,850,790.03 1,518,724.89 17,182,886.35 3,953,353.46 12,703,026.52 19,330,649.86 6,516,353.15 12,814,296.71

#### ROCKY RIVER CITY SCHOOL DISTRICT SUMMARY OF INVESTMENTS AND CASH BALANCES As of September 30, 2013

INVESTMENTS	:
-------------	---

		Purchase <u>Date</u>	Maturity <u>Date</u>		Cost/ <u>Balance</u>		Par Amount	Rate/Yield
Operating Funds STAR Ohio			Daily	\$	385.45	\$	385.41	0.020%
Tri State CDARS - Tr	,	4/11/2013 6/27/2013 8/15/2013 8/9/2013 2/19/2013 2/25/2013	4/10/2014 6/26/2014 8/14/2014 8/28/2015 2/19/2016 2/25/2016	\$ \$ \$ \$ \$ \$ \$ \$	500,000.00 500,000.00 500,000.00 500,024.00 999,750.00 998,900.00	\$ \$ \$ \$ \$ \$	500,000.00 500,000.00 500,000.00 500,000.00 1,000,000.00 1,000,000.00	0.350% 0.350% 0.350% 0.372% 0.558% 0.537%
	Charter One MRA Huntington PNC MMA Tri-State ICS/Checking PNC Escrow ^^ First Federal of Lakewood Bond Issue investments* Subtotal		Daily Daily Daily Daily Daily Daily Daily Daily	\$ \$ \$ \$ \$ \$ \$	4,818.21 39,902.89 717,678.61 0.62 682,096.16 1,118,773.52 7,912,074.36 10,475,344.37	•		0.000% 0.010% 0.100% 0.050% 0.000% 0.350% 0.289% 0.263%

^^all interest will be allocated to specific contractors

Note: The maximum balance available to be on deposit with First Federal of Lakewood is \$6,000,000 per their requireme in the current depository agreement with them.

Total Investments	\$ 14,474,403.82	0.315%
CASH: Demand Deposit Accounts - Net		
	\$ 4,854,561.04	
Change Funds	\$ 1,685.00	
Sub-Total	\$ 4,856,246.04	
Total Investments and Cash	\$ 19,330,649.86	

### ROCKY RIVER CITY SCHOOL DISTRICT SUMMARY OF BOND ISSUE INVESTMENTS AND CASH BALANCES As of September 30, 2013

### INVESTMENTS:

INVESTMENTS:	Purchase <u>Date</u>	Maturity <u>Date</u>		Cost/ Balance	Par Amount	Rate/Yield
INVESTMENT TYPE/ISSUE						
BANKS/ISSUE First Federal of Lakewood - TE's First Federal of Lakewood - BAB's PNC - BAB's PNC - QSCB's - CLOSED AUG. 2013 Star Ohio - Bldg. Fund BAB's		Daily Daily Daily Daily Daily	\$ \$ \$ \$	2,871,140.99 2,120,342.40 2,689,428.72 0.00 231,162.25		0.350% 0.350% 0.200% 0.100% 0.020%
Tri-State - BAB's ICS*** Tri-State - TE's ICS*** Subtotal		Daily Daily	\$ \$	(0.00) 0.00 7,912,074.36		0.050% 0.050% 0.289%

Note: The maximum balance available to be on deposit with First Federal of Lakewood is \$6,000,000 per their requirements contained in the current depository agreement with them.

Total Investments \$ 7,912,074.36 0.289%

		1			1					
									Add/(Reduce) Amount	
	USAS	Budget	Net Changes	Revised Budget		Total Expendable	Certificate of Estimated	Resources Over/(Under)		Revised Est. Resources
Fund Name	Fund No.	as of 8/31/13	September 2013	as of 9/30/13	P/Y Encumbrances	as of 9/30/13	Resources - Amendment #4	Revised Budget	Amendment #4	Amendment #5
General Fund	001	\$33,815,775	\$0	\$33.815.775	370,258	\$34,186,033	\$37,855,479 x	\$4,039,704		\$37.855.479
	001	4.420.507	\$0 0		370,258	4.420.507	\$37,855,479 X \$6,435,087 X			
Bond Retirement	002	4,420,507 687,705	279,784	4,420,507 967,489		4,420,507 980.405	\$6,435,087 X 969,322 X	2,014,579		\$6,435,087 969,322
Permanent Improvement					12,916					
Building	004	552,316	0		7,010,191	7,562,507	1,552,229 x	999,913		1,552,229
Food Service	006	430,671	0		800	431,471	432,221 x	1,550		432,221
Trust - Band Uniform Fund	007-9007		0		0		3,000 x	3,000		3,000
Trust - Scholarship	007-9008	20,000	0		0		30,087 x	10,087		30,087
Trust - Unclaimed Funds	007-9009	500	0		0		12,327 x	11,827		12,327
Trust - Rocky River Angel Fund	007-9907	0	0		0		-	0		-
Trust - Rocky River Angel Fund - Goldwood	007-9908	500	0		0		940 x			940
Trust - Technology Improvement Fund	007-9909	0	0		0	-	216 x			216
Trust - Herb Score Memorial Fund	007-9910	0	0		0	-	-	0		-
Uniform School Supply	009	37,200	0		3	37,203	61,390 x	24,190		61,390
Rotary Funds	011	204,310	0		15,459	219,769	342,449 x			342,449
School Support Funds	018	41,700	10,750	52,450	1,471	53,921	170,076 x	117,626	10,000	180,076
Private Source Grants	019	9,315	750	10,065	2,100	12,164	25,821 x	15,756		25,821
District Agency - Workers Comp/Retirement	022	2,929,860	0	2,929,860	0	2,929,860	2,942,138 x	12,278		2,942,138
Self-Insurance Fund	024	0	0	-	0	-	-	0		-
Student Activities	200	205,165	4,000	209,165	3,843	213,008	299,186 x	90,021		299,186
Athletic and Co-Curricular	300	442,146	38,000	480,146	17,107	497,252	487,826 x	7,680		487,826
State Grants:		•	·		31,183	31,183	-	0		· -
Auxiliary Services (Private Schools)	401	668.493	0	668,493	0	668,493	668.780 x	287		668,780
Data Communications	451	0	0	_	0	-	-	0		· · · · · · · · · · · · · · · · · · ·
School Net - Professional Dev.	452	0	0	_	0	-	-	0		_
Misc State Grants	499	0	0		0	-	_	0		_
Federal Grants:			-		-			0		
Resident Educator Program	506	20,200	0	20,200	0	20.200	20.200 x	0		20,200
IDEA-B	516	656,988	0		13,312	670,299	687,646 x	30,658		687,646
Title III - Limited English Proficiency/Immigrant	551	13,992	0		0	13,992	13,992 x	0		13,992
Title I	572	211,741	0		0		217.448 x	5,707		217,448
Title V	573	0	0		0	,	217,110 X	0,101		211,110
Drug-Free Schools	584	0	0		0			0		
Preschool - Special Education	587	10.475	0		0		10.475 x	. 0		10.475
Title II-A	590	52.862	0		0	-, -,	53.649 x			53.649
Misc. Federal Grants	599	12.079	0		0		12.079 x	700		12.079
WIGO. 1 COCIAI CIAITO	000	12,073	<u> </u>	12,079	0	12,073	12,079 X			12,078
Total All Funds		\$45,444,499	\$333,284	\$45,777,783	\$7,478,641	\$53,256,424	\$53,304,063	\$7,526,280	\$10,000	\$53,314,063

### Section 5705.412, RC

In the matter of: the Supplemental Appropriation Measure for the fiscal year ending **June 30, 2014**, Resolution No. 185.4-13

IT IS HEREBY CERTIFIED that the Rocky River City School DISTRICT BOARD OF EDUCATION, CUYAHOGA COUNTY, OHIO, has sufficient funds to meet the contract agreement, obligation, payment or expenditure for the above, and has in effect for the remainder of the fiscal year and the succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to operate an adequate educational program on all the days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number of days instruction was held or is scheduled for the current fiscal year.

Dated:

Board President

Superintendent

Treasurer of the Board of Education of the Rocky River City School District Cuyahoga County, Ohio

EXHIBIT C

Schedule of Revenues, Expenditures and Changes in Fund Balances For the Fiscal Years Ended June 30, 2011, 2012, and 2013 Actual Forecasted Fiscal Years Ending June 30, 2014 Through 2018

			Actual		Projected						
		Fiscal Year	Fiscal Year	Fiscal Year	Average	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	
		2011	2012	2013	Change	2014	2015	2016	2017	2018	
	Revenues										
1.010	General Property Tax (Real Estate)	\$24,322,755	\$24,840,236	\$26,259,583	3.9%	27,255,163	\$27,200,990	\$27,596,190	\$28,139,590	\$28,386,590	
1.010	Tangible Personal Property Tax	560,207	545,721	600,348	3.7%	629,032	627,126	627,126	627,126	627,126	
1.020	Income Tax	0	343,721	000,346	0.0%	029,032	027,120	027,120	027,120	027,120	
1.030	Unrestricted Grants-in-Aid	1,270,149	1,336,966	1 200 525	4.6%	1,533,290	1,655,600	1 CEE COO	1 CEE COO	1,655,600	
1.035				1,388,525 82,669		1,533,290	1,055,000	1,655,600	1,655,600		
1.040	Restricted Grants-in-Aid	95,683	29,022 60,812	62,009	57.6% -70.4%	152,221	152,221	152,221	152,221	152,221	
1.045	Restricted Federal Grants-in-Aid SFSF	102,638		2 527 276	-70.4% -12.1%	2 724 620	2 706 000	2 706 000	2 706 000	3,706,880	
1.060	Property Tax Allocation All Other Revenues	4,590,045 353,282	3,747,482 429,302	3,527,276 407,900	-12.1% 8.3%	3,724,638 593,000	3,706,880 443,000	3,706,880 468,000	3,706,880 493,000	518,000	
1.070	Total Revenues	31,294,759	30,989,541	32,266,301	1.6%	33,887,344	33,785,818	34,206,018	34,774,418	35,046,418	
	Other Financian Courses	29,473,007	29,133,439	30,387,207		31,608,833	31,534,997	31,930,197	32,473,597	32,720,597	
0.040	Other Financing Sources	0	0	0	0.00/						
2.010	Proceeds from Sale of Notes	_		0	0.0%						
2.020	State Emergency Loans and Advancements (Approved)	0	0	0	0.0%						
2.040	Operating Transfers-In	0	0	0	0.0%						
2.050	Advances-In	040.074	4 400 004	4 047 705	0.0%	4 055 070	554000				
2.060	All Other Financing Sources	849,974	1,186,891	1,217,725	21.1%	1,255,376	554,066				
2.070	Total Other Financing Sources	849,974	1,186,891	1,217,725	21.1%	1,255,376	554,066	0.1.000.010	0.1.77.1.110	05.040.440	
2.080	Total Revenues and Other Financing Sources	32,144,733	32,176,432	33,484,026	2.1%	35,142,720	34,339,884	34,206,018	34,774,418	35,046,418	
	- "										
	Expenditures										
3.010	Personal Services	19,251,645	19,321,144	19,566,833	0.8%	19,783,859	20,384,078	20,967,602	21,639,367	22,283,733	
3.020	Employees' Retirement/Insurance Benefits	7,063,498	7,106,204	6,927,053	-1.0%	6,973,946	7,102,160	7,485,364	8,005,120	8,604,224	
3.030	Purchased Services	3,232,742	3,502,280	4,186,303	13.9%	4,837,791	5,042,180	5,294,289	5,559,004	5,721,954	
3.040	Supplies and Materials	687,816	670,508	847,400	11.9%	1,011,051	1,001,493	1,031,538	1,062,484	1,044,358	
3.050	Capital Outlay	230,959	434,564	526,097	54.6%	489,864	143,727	129,727	179,727	300,000	
3.060	Intergovernmental	0			0.0%						
	Debt Service:										
4.010	Principal-All (Historical Only)	40,000	40,000	40,000	0.0%	40,000	20,000	20,000	20,000	129,442	
4.020	Principal-Notes	0			0.0%						
4.030	Principal-State Loans	0			0.0%						
4.040	Principal-State Advancements	0			0.0%						
4.050	Principal-HB 264 Loans	0			0.0%						
4.055	Principal-Other	0			0.0%						
4.060	Interest and Fiscal Charges	0			0.0%						
4.300	Other Objects	526,590	615,974	579,190	5.5%	630,718	662,254	695,367	730,135	766,642	
4.500	Total Expenditures	31,033,250	31,690,674	32,672,876	2.6%	33,767,228	34,355,892	35,623,887	37,195,837	38,850,353	
	Other Financing Uses										
5.010	Operating Transfers-Out	37,791	50,000	60,000	26.2%	260,000	60,000	60,000	60,000	60,000	
5.020	Advances-Out	0	0	0	0.0%						
5.030	All Other Financing Uses	0	155	0	0.0%	200.522	00.000	00.000	20.000	00.555	
5.040	Total Other Financing Uses	37,791	50,155	60,000	26.2%	260,000	60,000	60,000	60,000	60,000	
5.050	Total Expenditures and Other Financing Uses	31,071,041	31,740,829	32,732,876	2.6%	34,027,228	34,415,892	35,683,887	37,255,837	38,910,353	
6.010											
	over (under) Expenditures and Other Financing Uses										
		1,073,692	435,603	751,150	6.5%	1,115,492	(76,009)	(1,477,869)	(2,481,419)	(3,863,935)	

11	:48 PM		Actual			Projected					
		Fiscal Year 2011	Fiscal Year 2012	Fiscal Year 2013	Average Change	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	
7.010	Cash Balance July 1 - Excluding Proposed Renewal/Replacement and New Levies	1,235,412	2,309,104	2,744,707	52.9%	3,495,856	4,611,348	4,535,340	3,057,471	576,052	
7.020	Cash Balance June 30	2,309,104	2,744,707	3,495,856	23.1%	4,611,348	4,535,340	3,057,471	576,052	(3,287,884)	
8.010	Estimated Encumbrances June 30	380,853	329,920	370,258	-0.6%	550,000	550,000	550,000	550,000	650,000	
9.010 9.020	Reservation of Fund Balance Textbooks and Instructional Materials Capital Improvements				0.0% 0.0%						
9.030 9.040 9.050 9.060 9.070 9.080	Budget Reserve DPIA Debt Service Property Tax Advances Bus Purchases Subtotal	0	0	0	0.0% 0.0% 0.0% 0.0% 0.0%	175,000 175,000	<b>350,000</b> 350,000	<b>525,000</b> 525,000	700,000	<b>875,000</b>	
	Fund Balance June 30 for Certification of	-					·	,	·		
10.010	Appropriations	1,928,251	2,414,787	3,125,598	27.3%	3,886,348	3,635,340	1,982,471	(673,948)	(4,812,884)	
11.010 11.020	Revenue from Replacement/Renewal Levies Income Tax - Renewal Property Tax - Renewal or Replacement	6.21% 0 0	7.61%	9.55%	0.0% 0.0%	11.42%	10.56%	5.56%	-1.81%	-12.37%	
11.300	Cumulative Balance of Replacement/Renewal Levies	0	0	0	0.0%						
12.010	Fund Balance June 30 for Certification of Contracts, Salary Schedules and Other Obligations	1,928,251	2,414,787	3,125,598	27.3%	3,886,348	3,635,340	1,982,471	(673,948)	(4,812,884)	
13.010 13.020	Revenue from New Levies Income Tax - New Property Tax - New				0.0% 0.0%						
13.030	Cumulative Balance of New Levies	0	0	0	0.0%						
14.010	Revenue from Future State Advancements				0.0%						
15.010	Unreserved Fund Balance June 30	1,928,251	2,414,787	3,125,598	27.3%	3,886,348	3,635,340	1,982,471	(673,948)	(4,812,884)	
						6/30/14		6/30/16	6/30/17	6/30/18	
	See accompanying summary of significant forecast assumption			tion of		Moved .5 mill to P	.l. fund along with co	orresponding expend	itures		

See accompanying summary of significant forecast assumptions and accounting policies.

Includes: General fund, emergency levy fund, SDFSF, Federal Ed Jobs, PBA fund, and any portion of debt service fund related to general fund debt.

C:\Users\markus.greg\Documents\Five Year Forecast\October 2013\FIVE YR FORECAST\_ODE\_Board\_Filing\_Version\_Oct2013\_DRAFT1

Rocky River City School District IRN 044701 Greg R. Markus, CPA, Treasurer/CFO October 2013 Five-Year Forecast Update

Approved at the October 17, 2013 Regular Board Meeting of the Rocky River Board of Education, Res. #\_\_\_\_\_\_\_.

General Background/Assumptions:

### Local Property Tax Revenue:

Since the District receives approximately 90% of its revenue for the General Operating Fund from local property taxes and related state subsidies, the key assumptions for revenue rest with property tax revenue.

- The District has begun the first full fiscal year of what has typically been a three-year levy cycle thanks to the passage of a 4.9 mill continuing operating levy in November of 2012. This followed a narrow defeat of a 5.9 mill operating levy in March of 2012. The Board of Education made a calculated decision to extend the prior levy cycle to four years due to the negative condition of the economy and instructed the administration to ensure that this could be done with only moderate cuts to the current educational program.
- Cuyahoga County finalized the reappraisal of all real property within the County as of December 2012. This process is required to be performed every six years per Ohio Revised Code Section 5715.33. The new values for Cuyahoga County are for the 2012 tax (calendar) year that became the taxable values used to calculate real estate tax bills starting in January 2013. In between required appraisals, Counties are required to perform an update of those values based on factors relevant to real property values at the time of the update (e.g. actual sales). The most recent update was recently completed and certified in December 2009 and became effective in January 2010. The next update is scheduled to be completed and certified by December 2015 for a January 2016 effective date. The following table summarizes the assessed values produced from the most recent appraisal as compared to prior year assessed values:

	Assessed Valuation	Assessed Valuation			% of Total Assessed
Type of Property	TY2011/CY2012	TY2012/CY2013	\$ Change	% Change	Valuation
Agricultural/Residential	\$579,911,210	\$580,182,360	\$271,150	0.05%	82%
Commercial/Industrial	119,918,730	117,102,550	(2,816,180)	-2.35%	17%
Public Utility Tangible	7,105,100	7,785,190	680,090	9.57%	1%
Totals	\$706,935,040	\$705,070,100	(\$1,864,940)	-0.26%	100%

New Construction (included in totals above) \$3,334,710 \$2,824,280 (\$510,430) -15.31%

- Because House Bill 920 effectively freezes revenue for the vast majority of the real property tax millage that is collected by a School District to the amount that was calculated at the time the millage was approved by the voters, The Rocky River Schools will not see an increase in real property tax revenue from any increase in taxable value for most of the millage that we collect. The only increases in revenue from an increase in existing property tax values would be from the statutory inside millage that the District collects, which is minimal as compared to the outside (i.e. voted) millage. Conversely, since House Bill 920 rules do not apply to inside millage, if property values experience an overall decrease the District would experience a decrease in revenue. The District currently collects on 42.95 effective mills in its General Fund for *residential* real estate vs. 83.07 voted and inside mills. The District currently collects on 58.09 effective mills in its General Fund for *commercial* real estate vs. the same 83.07 voted and inside mills.
- The District is planning to move one half of one mill (0.5) of inside, operating millage to the Permanent Improvement fund starting January 1, 2014 presuming approval of the Cuyahoga County Budget Commission. This is being considered in order for the District to establish a legally separate funding source for permanent improvement per Ohio law (e.g. building and grounds improvement, textbooks and equipment with a useful life of at least five years). This amounts to approximately \$345K annually based on current valuation and collection percentage. This forecast has assumed that half of the amount will be moved for FY 14, then a full year of this funding will commence for FY 15. An equal amount of expenditures have been removed from this forecast since they will now be covered through the Permanent Improvement Fund.
- Tangible personal property tax revenue has now completely phased out per Ohio H.B. 66 signed into law by the Governor effective 7/1/05. Only telephone personal property remained taxable through fiscal year 2011 (12/31/10), after which time no tangible personal property is taxable per current law.

- H.B. 66 included a "hold harmless" provision for school districts to receive full reimbursement of "base year" valuation (i.e. tax year 2004) losses attributed to the elimination of this tax revenue source through fiscal year 2010. H.B. 1 signed into law by the Governor as of July 1, 2009 included a provision to extend the full (100%) reimbursement of "base year" valuation losses through fiscal year 2013. However, the revenue guarantee through fiscal 2013 was eliminated upon the adoption of Amended Substitute H.B. 153 that was signed into law on June 30, 2011. These "hold harmless" payments phase out over two years beginning in fiscal 2012 and is now completely eliminated as of the start of fiscal 2013. This represents a loss to the District of \$1.069M based on previously forecasted amounts (\$623K immediate loss in fiscal 2012 with the additional \$446K taking effect in fiscal 2013 versus previous estimates).
- Since the District does not receive state share (i.e. "per-pupil formula") funding, we had been receiving these "hold harmless" reimbursements as direct payments from the state through fiscal 2012. These replacement payments are reflected on line 1.050 of this forecast through fiscal 2012.
- The exempt personal property tax reimbursement that was formerly received from the State of Ohio was phased out as of the beginning of fiscal 2010. During FY 2009, the amount of this subsidy was down to \$31,567.
- In addition, Per H.B. 153, public utility deregulation reimbursements that were being received from the State of Ohio as of fiscal 2011 as a result of Senate Bills 3 & 287 that commenced in Feb. 2002 were no longer being received starting in fiscal 2012. These reimbursements were in the form of direct payments amounting to \$192,755 per year.
- In summary, Amended Substitute H.B. 153 as adopted into law has phased out the District's personal property tax reimbursement and the utility deregulation/SB3/KwH tax reimbursement revenue sources by fiscal year 2013. The impact on the District's revenues is a reduction of over \$821,748 for fiscal year 2012 and an additional \$445,684 in fiscal year 2013. The total reduction of revenue for the four-year period of fiscal 12 fiscal 15 will be \$3,491,956 over what was expected to be received based on previous law. In FY 16, an additional \$512,718 is being lost and for fiscal 2017, the loss is \$386,937. All told, this loss amounts to a grand total of \$4,652,768 through the original phase-out year of FY 18.

### State of Ohio and Federal Stimulus Revenue:

• The district realized a reduction of 1% in its "guaranteed" revenue from the state of Ohio (called foundation revenue, as reported on line 1.035, and included the state fiscal stabilization funding from line 1.045 as well) from FY

2009 levels in FY 2010. For FY 11, this line came in just slightly below the FY 10 level per House Bill 1 as part of the Ohio Evidenced Based Model (OEBM) that was being used to provide state support to schools through FY 2011. H.B. 153 contained provisions that would have reduced this funding source by 20% for fiscal year 2012 and then flat lined the revenue for fiscal year 2013, but the Senate version of this bill was changed and all Districts were guaranteed funding equal to that received in FY 11 from the foundation formula (including guarantees). It also included a small additional amount of revenue for "high performing districts". This amounted to just over \$44K for fiscal 2012 and continued through the state biennium ending at the end of fiscal 2013. The final version of H.B. 153 as approved by the House/Senate Conference Committee accepted this provision in the final version of the bill ultimately approved by the Governor.

- Because Rocky River is considered to have a strong and relatively wealthy tax base, the state of Ohio provides minimal funding per student and some additional funding for special education, preschool education and pupil transportation. None of this state support covers any substantive amount of these program costs. The majority of the costs are paid by the citizens of the community through their property tax support. H.B. 153 as passed into law did not reduce the small amount of special education transportation and preschool unit funding that the District is expected to receive over the current biennium.
- Line 1.040 includes funding received from the State of Ohio that is restricted to be used for the programs for which the money is earmarked. For FY 2012, this line included \$29,022 from the State's catastrophic aide reimbursement appropriation for certain special education expenditures above specific thresholds. Although the eligibility requirements remained the same for this funding source for the 2010-2011 biennium, the state-wide appropriation for this funding was cut in half, therefore causing the District to realize about half of the funding in FY's 10 and 11 that we received for these purposes in FY 2009. Further, the reimbursement is allocated proportionately based on the total dollar amount submitted by all Districts throughout the State. Since H.B. 153 as adopted did not alter this funding source, our prior forecast assumed that this revenue source would remain at the reduced FY 2010 levels for FY 2013 only, but the actual amount received for FY 2013 actually increased from FY 2012. Starting in FY 2014, this revenue source is expected to increase based on the amount allocated to this area under the new state biennial budget contained in HB 59 (see below for a more detailed discussion of HB 59)
- Line 1.045 includes amounts received through the State from the State Fiscal Stabilization Fund as authorized by the American Recovery and Reinvestment Act (ARRA), aka the "federal stimulus bill". This funding was scheduled to

- be received only in FY's 10 and 11 per the applicable federal legislation and was not reauthorized for FY 12 and beyond.
- The District did receive an allocation from the federal Education Jobs Fund that is required to be included in a school district's five-year financial forecast. The fund is included with the general fund because the grant resources are used only for compensation and benefits and other expenses such as support services necessary to retain existing employees, to recall or rehire former employees, and to hire new employees, in order to provide early childhood, elementary, or secondary educational and related services, which are typically paid from the general fund. Whether the grant resources were used entirely in fiscal year 2011 or over two fiscal years (2011 and 2012) was a decision of the Board of Education. Once the grant resources are expended, the employees' compensation and benefits may revert to the general fund or the positions may be terminated. The District utilized these funds in FY 2012 to fund a significant portion of a gifted education coordinator since the District did not have the subsidy for this position funded through the Cuvahoga County Educational Service Center due to funding cuts that took effect in FY 2012.
- On June 30, 2013, Governor Kasich signed H.B. 59 into law for the State's new biennium starting July 1, 2013. A significant piece of this legislation is the new funding model for public education.
- The most significant piece of the new funding model is the Core Opportunity Aid (formerly known as basic aid). Rather than using the old method of computing the state/local shares of the school funding formula (there is no longer a charge-off), the new funding system will calculate the first and main component using a per-pupil amount times the number of students (ADM) in the district. The per-pupil amounts are \$5745 in FY 2014 and \$5800 in FY 2015. This pot of money represents the district's Core Opportunity Aid (COA). The total COA is then multiplied by the new State Share Index to arrive at the state/local totals for this component of the formula.
- The new State Share Index (SSI) is a big part of what drives funding for districts. It is determined by using a school district's 3-year average valuation per pupil compared to the statewide 3-year average valuation per pupil. Median income can also be a factor for some districts. The 3-year average valuation per pupil is based on tax years 2010, 2011, and 2012. The ADM figure used for this calculation will be based on FY 2014 ADM (this means that a final SSI will not be determined until the FY 2014 ADM counts are finalized). The calculation for the SSI is made one time according to the bill language and applied to both years of the biennium. This means a district's SSI will be the same regardless of whether or not there are changes in valuation or ADM over the period. Changes to update this calculation in

future budget cycles will need to be addressed legislatively. Rocky River's current SSI is estimated at 5.7%, which puts us in the second-lowest subgroup within the state. For perspective, there are only 18 District's out of 612 within the state that are considered wealthier based on the SSI formula.

- The other areas of funding within the new formula are:
  - Targeted Assistance\*\*
  - Special Education\*\*
  - •LEP\*\*
  - Gifted Education
  - •Disadvantaged Pupils
  - •K-3 Literacy
    - \* Tier 1\*\*
    - \* Tier 2 (all districts receive the same per-pupil amount for this tier, regardless of wealth)
  - •Career Tech\*\*
  - •Transportation\*\*
  - •Supplemental Transportation
  - \*\*Denotes components adjusted by the SSI.
- There are two tiers in the Targeted Assistance component calculation. Targeted assistance is meant to supplement districts that do not have the capacity to raise funds locally for programs above a basic education (as produced through the Core Opportunity Aid).
- HB 59 holds districts harmless (Transitional Aid Guarantee) from losing state funding based on what was received in FY 2013 for both years of the biennium. Also, in FY 2014, districts cannot receive increases over FY 2013 in excess of 6.25%, or 10.5% in FY 2015 (Gain Caps).

However, while the overall funding a district receives will be driven by these triggers, some components within the formula will not be adjusted proportionally. Special Education and Career Tech funding will be considered to be fully funded (the state portion) and not adjusted because of the Gain Caps (or affected by the Transitional Aid Guarantee). Since there are federal requirements for these categories of funding, it will be assumed that districts are receiving the full amount of state funding as produced by the formula for each.

#### Other Local Revenue:

• Local revenue makes up approximately 1.7% of total revenue. This local revenue is primarily investment revenue, rentals, student and other fees and property tax case settlements handled outside of the County Fiscal Officer.

### Other Financing Sources

Other financing sources make up approximately 3.6% of total revenue and are mostly comprised of federal subsidies from interest rebates on Qualified School Construction Bonds (QSCBs) and Build America Bonds (BABs) that the District has earmarked for the General Fund (see a more detailed explanation of these rebates below).

### **Expenditures:**

As is typical for school districts throughout the state, salaries and benefits comprise approximately 79% of the District's operating expenditures. Key assumptions regarding salaries and fringe benefits are as follows:

#### Salaries:

- In March 2011, the District and both bargaining units agreed to a two-year contract for FY's 2012 and 2013 that did not include any base salary increases (only step increases). These agreements also called for significant concessions in health care that are explained in detail under the "Fringe Benefits" section that follows. These provisions also apply to all non-bargaining employees of the District.
- The Board of Education agreed to a one-year contract extension with both bargaining units on 10/4/12 (effective 7/1/13) that again called for no base salary increases and an additional 1% in health insurance premium contributions from employees. These provisions have been applied to all non-bargaining employees as well.
- Overall teaching staffing levels during the life of this forecast are assumed to increase by 1.0 FTE each year starting in FY 14 and one additional tutor in FY 14, but may increase or decrease from there based upon enrollment, class sizes, special needs and additional fiscal restrictions. Attrition and selected replacement due to retirements and resignations will be managed to keep salary levels in line with projections and allow for additional staffing needs in specific areas as appropriate. Additionally, targeted reductions in instructional and non-instructional personnel were executed for fiscal year's 2011 and 2012 and additional reductions have been implemented for fiscal

2013 as explained below. The all-day-kindergarten mandate that was a part of state law in 2011 has been repealed by legislation and the District does not plan to institute this program due to fiscal constraints.

### Fringe Benefits:

- Fringe benefits are primarily composed of retirement system payments and health insurance benefits, but also include payments to the State Workers Compensation Fund and other employee-related items.
- Retirement Payments Retirement payments are required by state law to be paid. The employer pays 14% of the employees' earnings to one of two state retirement systems. Retirement costs are projected to increase or decrease consistent with salary costs.
- Health Insurance Employee health insurance costs are expected to increase moderately to significantly during the life of this forecast based on actual claim activity, but will be mitigated significantly as compared to prior years based on the plan design change negotiated as part of the 2008 and 2011 bargaining unit agreements. The 2008 plan design changes affected the cost structure of the health insurance plan offered by the District that called for premium contributions from all employees of 3% in fiscal year 2011 (more for part-time employees based on their percentage of time worked) and a coinsurance amount of 10% of eligible claim charges with maximum out-ofpocket limits along with increased co-pays for prescription drugs. provisions agreed to in March of 2011 (became effective July 1, 2011) require employees to pay 11% of the funding premium cost of health insurance; require working and retired spouses who are eligible for health care through their employer or retirement plan and meet minimum work-related requirements to become primarily covered under those plans; and increase prescription co-pay levels significantly. These health insurance changes were estimated to reduce the District's projected expenditures over the two-year agreement term by approximately \$1.6M.
- Since fiscal year 2011 the District has funded employee health care through the Suburban Health Consortium. The Suburban Health Consortium (the "Consortium") is a legally separate entity organized under Ohio Revised Code Section 9.833. The Consortium was established on October 1, 2001, formed by the Boards of Education of several school districts in northeast Ohio, for the purposes of maximizing benefits and/or reducing costs of group health, life, dental and/or other insurance coverage for their employees and the eligible dependents and designated beneficiaries of such employees. It is the District's expectation that this funding arrangement will help smooth out and even contain the expected increases in this area going forward based upon the

Consortium's history, despite having to fund an equity reserve "buy-in" over the initial five years of our membership.

• As part of the bargaining unit contract extension agreed to on 10/4/12, all employees of the District will be required to pay 12% towards the funding premium cost of medical and prescription drug insurance effective 7/1/13.

### Other Expenditure areas:

The remaining 21% of expenditures consist of Purchased Services, Supplies and Textbooks, Equipment (Capital Outlay), Other Objects and Transfers.

Purchased Services - Large sustained increases in electricity, natural gas and water/sewer utilities could potentially drive this expenditure area higher than expected, although these areas have leveled off over the past two years as natural gas prices have gone down while electricity rates have been stabilized in large part to a group purchasing contract through the Power4Schools program described in more detail below. The obligations accounted for in this line include virtually all utilities and student contracted services (i.e. vocational/career technical education and special education tuition to other districts) required by statute or need. In addition, capital lease expenditures for the upgrading of the District's technology are included in this line and are expected to continue through the end of this forecast based on a sustained student and staff technology replacement plan. However, some of these capital lease expenditures will be accounted for through the District's Permanent Improvement Fund starting in January 2014 based on the dedication of one half of one mill (0.5) of inside property tax millage explained earlier under the property tax revenue assumptions.

Community/Charter School payments are also included in this line and have averaged approximately \$120K per year, but have recently crept up to \$179K in 2013 and are assumed to increase slightly above this level throughout this forecast. If school choice options (specifically vouchers to attend private schools) are expanded as is currently being discussed at the state level, there is a possibility that these types of payments (whether to charter and/or non-public schools and potentially individual accounts) may increase moderately to substantially during this forecast period. At this time there is not imminent legislation that is being considered, but this issue could be brought back up for serious consideration in the near future.

• Supplies - These supplies are primarily student textbooks, computer software, supplemental materials, supplies for buildings and buses and library materials. This category increased substantially for FY 09 to allow for continued program needs and textbook replacements and to replace funds that have been

cut from building/departmental budgets since FY 06 due to the District's fiscal situation. For FY 2011, this area decreased from the FY 2010 level and then decreased very slightly in FY 12. A larger increase was realized for fiscal 2013 due to the anticipated need for textbooks and other curriculum materials in excess of recent levels. An increase in this line is assumed for fiscal 2014, then a flat-lining of expenditures for FY 15 followed by moderate increases over the remainder of the forecast for usual and customary curricular and operating supplies. A small portion of expenditures for textbooks that have normally come out of this line will be moved to the District's Permanent Improvement Fund based on the dedication of one half of one mill (0.5) of inside property tax millage explained earlier under the property tax revenue assumptions.

- Capital Outlay Primarily equipment for classrooms (computers, audiovisual) and replacement of district maintenance and transportation equipment. This category increased from prior levels starting in FY 08 and continued through fiscal year 2010. For FY's 2008 - 2010, the District covered a large portion of its capital expenditures out of construction settlement funds contained in the District's Permanent Improvement Fund as well as additional funding available in that fund. Since the carryover balance from the construction settlement is now depleted, capital spending has shifted back to the General Fund to some degree for maintenance of the District's educational program and operations. We saw a slight decrease in FY 11, after which the amount increased significantly in fiscal 2012 due to the continued replacement of student and staff computer technology on a cash basis. Based on the levy passage in November of 2012, the District invested in new music and fitness equipment needed for the educational co-curricular program. This forecast also assumes that much of the major capital purchasing needs of the District (i.e. building and infrastructure improvements) will come from the proceeds of a bond issue that was passed at the May 4, 2010 primary election. Additionally, some capital spending will be shifted back to the Permanent Improvement Fund based on the dedication of one half of one mill (0.5) of inside property tax millage explained earlier under the property tax revenue assumptions.
- Other The largest portion of this amount is collection fees paid to the Cuyahoga County Auditor and Treasurer for collection of property taxes and to the State of Ohio for the District's required annual financial and compliance audit. These fees are set by state law and/or administrative code. The property tax collection fees are in proportion to property tax collections. They also include election expenses that every governmental entity is statutorily required to pay as well as fees related to the County land bank and tax anticipation note programs. A 17% increase was incurred in FY 12 mainly due to increased county fiscal fees increasing on account of a significant increase in delinquent tax collections. This line is expected to stabilize for FY

- 13 and 14, then assumed to increase by 10% starting in FY 15 based mainly on increased county fiscal fees and liability/property insurance premiums.
- Debt Repayment In fiscal 2004 the district borrowed \$385,000 from the unobligated portion of its Bond Retirement Fund for stadium improvements. The bonds are to be repaid over a ten year period from the General Operating Fund. Scheduled principal and interest payments for the forecast are as shown through fiscal 2014. Replacement of the top layer of the artificial turf surface at the stadium is anticipated through a similar borrowing arrangement with debt payments reflected starting in fiscal 2015. Depending on the length of the borrowing, this amount may need to increase or come from a capital funding source as well due to internal borrowing limitations.
- Estimated Encumbrances (line 8.010) The amounts contained on this line represent contractual and other purchase commitments that existed or are anticipated to exist at June 30 of each year. This amount cannot be more than the ending cash balance as contained on line 7.020 in order to be in compliance with state law governing public entity expenditures. In most instances, these amounts will be expended in the subsequent year. The District routinely reviews any purchasing commitments in June of each year and will cancel any that are no longer needed or applicable. Additionally, the District will have to plan to cancel any outstanding commitments to be in compliance with Ohio law governing public entity expenditures, if necessary.
- Budget Reserve (line 9.030) The amounts contained on this line represent a policy initiative by the Board of Education to reserve and restrict a minimum level of operating cash in order to mitigate the risk of a funding shortfall and to comply with best practices as established by the Government Finance Officers Association and other reputable sources as they related to sound fiscal management of an organization. The current intent is to reserve a minimum of \$175K per year until an amount equal to 2 mills of property valuation is reached (currently approximately \$1.4 million). The Board and Administration will also look at opportunities to increase this reserve amount based on significant and unexpected one-time revenue sources or significant unanticipated savings from various budget areas. Further, the Board intends to require a majority vote to release any reserved funds upon recommendation of the Superintendent.

Key detailed assumptions used in preparing the District's Five-Year Forecast through FY 2017.

### FY's 13 – 17:

#### Revenue:

- Property tax revenue (and related property tax allocation) increased in FY 10 due to full-year collection of the 5.9 mill continuing operating levy passed in May 2008. The original estimated full-year collection for this levy was \$4.3M, but based on the triennial update of property values that occurred in December 2009 as certified by the Cuyahoga County Auditor, residential values within Rocky River were *reduced* by 5%. This is anticipated to cause an <u>annual decrease of \$181K</u> to this estimate. Further, the 5% reduction in residential property values caused an <u>additional loss of revenue from the inside millage portion of our tax rate of \$140K annually</u>. The initial annual total loss of \$321K was realized by the District over two fiscal years (FY's 10 and 11) since the reduced property values did not take effect until 1/1/2010. As a point of reference, the District had originally estimated no change (flat) in residential and commercial values based on information that was available from the County Auditor back in October of 2008.
- The District's property tax revenue is also subjected to reductions based on delinquent taxes as well as challenges to reduce the County Auditor's value of property, which further contributed to a loss of property tax revenue in fiscal year 2011 as compared to fiscal year 2010. Based on these trends and what was estimated by the County Budget Commission as of February 28, 2011, a further reduction was assumed at that time for fiscal year 2012 of \$181K.
- In March of 2012, the District received its first half 2011 (collection 2012) property tax settlement and delinquent tax advance, which included the proceeds of a tax lien sale. The amount collected was \$678K above estimates for FY 12 and approximately \$500K above actual delinquent collections as compared to first half 2010 (collection 2011) amounts. Based on discussions with the county and a review of this situation by an independent fiscal consultant, it was determined that this is most likely a one-time increase due to improving fiscal conditions generally as well as improved collection efforts by the new County Fiscal Officer and is not expected to continue in subsequent years.
- Thereafter, very modest increases are estimated based on new construction, net of Board of Revision losses and collection of delinquent taxes in addition to the proceeds from the 4.9 operating levy that was passed in November 2012 (collection starting in January 2013). These estimates are subject to revision by the County Budget Commission each year based on an updated fiscal year Schedule A.
- Beginning in FY 16, the District is expected to begin recapturing a portion of lost revenue as a result of the seven-year Westgate property tax abatement.

Because the abatement was phased-in starting in tax year 2007 (2008 collection year) with most occurring in tax year 2008 and some in 2009, we will not see any significant revenue until our FY 2016. Westgate is still the District's single largest taxpayer when all parcels of the Westgate property are taken into account. This property is mainly located within the City of Fairview Park but within the District boundaries. This forecast assumes an increase of \$300,000 in property tax revenue in fiscal 2016, another \$450,000 in fiscal 2017, and then another \$150,000 in fiscal 2018 related to the end of this tax abatement.

- As mentioned previously, the tangible personal and some former public utility revenue sources are being phased out completely after FY 11. Only certain *tangible public utility* property is set in current law to remain taxable in FY 12 and beyond. The state subsidy used to replace this revenue source has been completely eliminated as of fiscal year 2013 based on the passage of Amended Substitute H.B. 153 as explained previously.
- State unrestricted grants-in-aid increased slightly from the fiscal 2012 amounts based on Amended Substitute House Bill 153 as explained previously as well as some additional revenue to be received on account of tax revenue generated by the two new Ohio casinos that have been in operation for the past few months. We are then assuming this source will increase moderately in fiscal years 2014 and 2015 based on HB 59 funding discussed previously, and then flat line at fiscal 2016 levels for the length of this forecast. Enrollment is projected to remain relatively stable throughout the forecast.
- This amount is almost exclusively comprised of "catastrophic aid" from the State for certain special education-related expenditures in excess of thresholds and is also capped by a statewide appropriation level since the State has historically received a significantly larger amount of claims from school districts than they have appropriations from which to fund these reimbursements. For fiscal 2012, we saw a marked drop off in this line percentage-wise. For fiscal 2013 we saw an increase which brought us closer to previous levels. Starting in fiscal 2014, this forecast assumes that this funding source will increase moderately based on HB 59.
- Federal restricted grants-in-aid (line 1.045) continued in FY 2011 through funding received from the State Fiscal Stabilization Fund mentioned previously, but has ended as of the beginning of fiscal 2012. During fiscal 2012, the District received and utilized funding in the amount of \$60,812 from the federal Education Jobs legislation, but is not expecting additional funding from the program after fiscal year 2012 since it has not been reauthorized.
- Other Revenue (line 1.060) experienced a reduction in fiscal 2013 mainly due to the monetizing of monthly cell tower lease payments that were forecasted

through the end of this forecast. The lump sum proceeds received from this sale amounted to \$525,933 and were deposited into the District's Permanent Improvement Fund and have been earmarked for costs related to construction and renovation of Rocky River High School. This line is then assumed to increase moderately through fiscal 2018 based on small and consistent increases in investment income due to an anticipated slight uptick in investment yields and investable cash as well as additional revenue anticipated from new cell phone tower leases and other miscellaneous revenue sources. If investment returns recover to pre-2009 levels, this line could show significant growth on a percentage basis.

All Other Financing Sources (line 2.060) consists mainly of interest rebates from the federal government from interest that the District will be paying on Qualified School Construction Bonds (QSCBs) and Build America Bonds (BABs) that the Board of Education has earmarked for receipt to the General Fund as allowable by current federal regulations for four full calendar years (covering five fiscal years) in order to sustain the District's operations and allow for the delay of the next request for new operating money for one year. This additional revenue source is expected to end with the first of two payments scheduled in FY 15 and revert to the bond retirement fund for debt service payment purposes. Due to current federal budget sequestration provisions that took effect on January 2, 2013, the remaining portion of the rebates received in FY 13 related to Build America Bonds (BAB's) and Qualified School Construction Bonds (QSCB's) issued by the District were reduced by 8.7%. This forecast reflects this reduction along with a 5.1% reduction to the original amount anticipated for the subsequent two fiscal years. There are also one-time rebates/refunds from the Bureau of Worker's Comp and a refund from the School Employees Retirement System included in this line for FY 14.

### Expenditures:

- Salary and wages include step increases for education and experience only for fiscal 2014 based on the recent one-year extension of current contracts with both bargaining units approved by the Board of Education on 10/4/12. No overall base salary increase was included in actual salary amounts for fiscal years 2012 and 2013 based on the two-year agreements approved in March 2011 which froze base salary for all employees. Anticipated salary increments have been assumed starting in FY 15 through the end of this forecast, but are subject to future personnel changes and future labor negotiations. The next round of employee negotiations is scheduled to occur in the spring of 2014.
- This forecast reflects a reduction in the following full time equivalent positions for FY 11: Interpreters/Tutors 1.90, High School Media

Specialists - 1.0 High School Special Education Coordinator – 1.0. The duties previously performed by these employees were reassigned to existing staff members. For FY 12, the personnel FTE reductions are as follows: Social Worker - .75, Print Shop Employee - .20; Secretarial Position – 1.0; Special Education Tutor - .94; Facilities/Custodial Positions – .47; Educational Aide - .84. An internal administrative reassignment plan was also put in place that replaced an Asst. High School Principal position with an administrative intern from the teacher ranks and reassigned current administrators to various positions within the District saving a total of approximately \$50,000 per year.

- Starting in FY 13, personnel and program changes totaling approximately \$167K have been reflected in this forecast as follows: Reductions of teaching positions to reflect student enrollment, supplemental contracts, secretarial time, custodian, lunch monitor, substitutes and institute transportation service changes/reductions and substitute scheduling software. Additionally, a decision has been made to employ a part-time food service director for a savings of approximately \$18K that will be saved within the Food Service Fund. The total savings expected from these reductions and changes is \$185K annually.
- This forecast included the addition of a full-time gifted coordinator in FY 12 in the additional amount of \$98K to replace the position that was previously being provided through a contract with the Educational Services Center of Cuyahoga County. The reason for adding this position to the District's payroll is that current funding for this position that subsidizes some of this cost will not be available any longer starting in FY 12 and the District's current student and staff population calls for a need for additional time from this position. The federal Education Jobs funding mentioned previously covered approximately \$60K of this cost in FY 12, but is not authorized to continue thereafter. This forecast also included the addition of one additional full-time high school mathematics teacher and one full-time special education teacher in FY 12 each due to state core curriculum and IEP requirements. In order to defray a significant portion of the cost of the special education teacher, a special education tutor position was eliminated.
- For FY 11, this forecast reflects the use of the second half of the one-time federal stimulus funding being made available to the District through the federal IDEA-B grant program to supplant mainly purchased services expenditures related to the special education area such as out-of-district tuition. A portion of these expenditures were picked back up by the General Fund starting in FY 12 and are anticipated to continue for FY's 14 18. This forecast also reflects the two teaching positions that were paid from these funds in FY 11 being picked up by the corresponding federal grant in FY 12.

The District implemented a medicaid-eligible tracking service in the last half of fiscal 2012 which is expected to yield a reimbursement of various medicaid-related costs. However, the yield from the program was determined not to be enough to justify the tracking and administrative time involved, so the District is no longer participating in this program as of July 1, 2013.

- The federal budget sequestration mentioned previously has negatively affected federal IDEA-B and Title I grant funding that the District currently receives by approximately of \$60,000 based on fiscal 2014 funding allocated for these particular grants. The District uses the majority of these grant dollars to cover personnel costs related to special education and learning-disadvantaged students, so the loss of funding would need to be assumed within the general operating fund of the District or staffing equal to this amount would need to be reduced. As opposed to the bond interest subsidies, this loss of funding is not reflected in this forecast, but is an area of concern that we will need to monitor closely.
- This forecast reflects 18 certificated staff member retirements (including one administrator) during FY 11. Severance pay and retirement credit purchase cost estimates that were payable starting in FY 12 have been included in this forecast for such retirements as well as the related savings that will be realized by hiring replacement personnel at lower salary levels. Additional retirements of 10 employees eligible for severance payments (including three administrators) are reflected in salary estimates starting in FY 14. Most administrative staff eligible to retire have done so as of the end of FY 13, so only minimal additional costs for possible administrative retirements have been assumed towards the end of this forecast outside of current salary costs and no net savings have been assumed. Further, the current teacher bargaining agreement no longer contains a retirement credit purchase option and state law now prohibits these types of plans from being adopted.
- Starting with the 2013-14 school year, the District has outsourced its substitute teacher staffing to the North Coast Shared Service Alliance through the Cuyahoga County Educational Services Center. Those costs were previously included in the salaries and wages line (3.010) and employee retirement/insurance benefits line (3.020), but are now classified in the purchased services line (3.030).
- Employees' Retirement/Insurance Benefits are expected to increase generally based on salary increases and health insurance increases. Employee health insurance funding rates have been set for FY 13 causing the District to incur a slight overall rate increase of 9.15% as of October 1, 2013 based on funding rates set on its current health insurance arrangement through the Suburban Health Consortium. This followed a rate recalibration process that was undertaken by the Suburban Health Consortium in 2012 that saved the District approximately \$300K for FY 13 as well as the use of excess reserves used by

the Consortium management to offset (and actually exceed) the remaining experience increase. This forecast assumes a 12% increase in the District's current funding rates for fiscal years 2015 and forward based on current enrollment numbers, current claims trending and preliminary expectations of increased insurance costs based on the requirements of the Affordable Care Act legislation affecting most insurance plans. Mitigating the insurance cost component of this line was the provision for all employees to pay an additional 1% (now 12% total for all full-time equivalent employees) of the health insurance funding premiums starting in FY 14 based on the contract extensions referred to previously.

For fiscal years 2016 - 2018, savings will be realized due to the termination of the Consortium's equity reserve "buy-in. If additional savings can be achieved through additional cost containment and cost sharing measures in the next round of negotiations (e.g. increased employee cost sharing, plan design modifications, impact of wellness initiatives, etc.), these increases could be mitigated somewhat. The District is hopeful that as a continuing member of the Suburban Health Consortium, we continue to experience an "evening-out" of medical insurance increases over the next several years to stay within or below these estimates. This would be in spite of having to fund the equity reserve "buy-in" over five years mentioned previously at \$180K annually through fiscal 2015.

- Additionally, costs associated with the retirement incentive program for certificated staff will be completely eliminated starting with FY 15.
- Purchased services are expected to increase moderately significantly mainly because of assumed increases in special education tuition costs and certain utility rates/usage through FY 17. FY 12 saw this line increase 8% due to higher special education tuition costs and the addition of a School Resource Officer in the high school. FY 13 experienced a larger increase in this area since the District proceeded with a new lease-purchase financing agreement for educational technology. Also, starting with the 2013-14 school year, the District has outsourced its substitute teacher staffing to the North Coast Shared Service Alliance through the Cuyahoga County Educational Services Center. Those costs were previously included in the salaries and wages line (3.010) and the employee retirement/benefits line (3.020), but are now classified here.

The increases expected in this area have been mitigated by the fact that the District entered into a cooperative electricity purchasing agreement starting in June 2011 at a fixed price through May 2014 through the Power4Schools program administered by the Ohio School Council, Ohio Association of School Business Officials and Ohio School Boards Association that continues the reduction of electricity generation costs by over 20% as well as receiving an additional discount on the distribution portion of our electric billing based

on the outcome of the recent PUCO FirstEnergy rate case. Further, natural gas rates have actually decreased over prior levels which helped control costs during fiscal years 2011 - 2013, but it is not assumed that these low levels with continue.

Also, as mentioned earlier in these assumptions, Community School payments have averaged close to \$120K over the past several years, but have recently increased and are assumed to increase slightly to moderately throughout the rest of this forecast. However, these types of payments could increase significantly if school choice options are expanded through state legislation.

- Supplies and materials are projected to incur a large percentage increase in FY 13 and 14 based on additional curricular needs (e.g. math and social studies textbook adoptions) and then come back to more of a normal trend of 3% starting in FY 15 to keep pace with inflation and provide for needed instructional and building/plant operating materials through the end of the forecast. As mentioned prior, some textbook expenditures will be moved to the Permanent Improvement Fund.
- Capital Outlay (Equipment/Building) is assumed to decrease slightly in FY 14 since significant purchases of musical instruments and fitness equipment for physical education and extra-curricular programs were completed in FY 13. This line is then expected to decrease moderately in FY 15 going forward since much of the District's continued capital needs will be funded from the Permanent Improvement Fund. The District has funded major building and infrastructure improvements along with purchasing much needed equipment with bond issue funds as previously mentioned as well as utilizing various lease/purchase transactions to purchase educational technology (for which the outlay is reflected in line 3.030). The District's Permanent Improvement Fund has serviced internal (manuscript) debt for the purchase of new school buses, including five new buses purchased at the start of FY 14. This practice is assumed to continue at least through FY 17 (see the Debt Repayment section for additional discussion of bus note debt service).
- The Other Objects (line 4.300) spiked in FY 12 due to higher than normal county fiscal fees related to increased delinquent tax collections. This line is assumed to level out in FY 13 and 14 and then increase by 10% annually for FY 15 and beyond, mainly due to county and state property tax and related collection fees and general inflation for other items such as liability insurance.
- Debt Repayment (lines 4.055 and 4.060) is budgeted per the payback schedule for manuscript bonds issued in fiscal 2004 when the District borrowed \$385,000 from the unobligated portion of its Bond Retirement Fund for stadium improvements. The bonds were to be repaid over a ten year period from the General Operating Fund. Scheduled principal and interest payments for the forecast are as shown through FY 14. At such time that the District

needs to replace the top layer of the artificial turf field that was a major component of the 2004 stadium improvements, it may be advantageous to issue new manuscript debt to fund that venture. This is anticipated to be needed in FY 14 with repayment of borrowing beginning in FY 15, so \$20K per year is assumed to be the debt service payable per year through the end of the forecast period. Depending on ultimate cost and length of finance term that the District is able to obtain, this line may need to increase and/or funds may need to be moved from another area of the forecast. If a lease/purchase financing arrangement is determined as a more favorable option, amounts due would be shifted to line 3.030.

For FY 18, it is assumed that the District will need to shift a portion of the payback of school bus notes from the Permanent Improvement Fund to the General Fund due to a possible loss of lease revenue from the old Wooster School building at that time. Depending on other needs that need to be funded from the Permanent Improvement fund at that time, that fund may be able continue to service the bus note debt.

• This forecast assumes \$60K for the remainder of the forecast to subsidize the student activity funds of the District. Based on individual negative beginning balances within the Student Activity/Athletic funds (USAS Fund 300), it may be necessary to increase this transfer amount in a given year. Also, the District transferred \$200K to the Permanent Improvement Fund in FY 14 to reserve funds to pay down school bus notes for buses purchased in prior years.

#### IN SUMMARY:

During the past several years, the Rocky River City School District's finances have been through as tough a time as they have ever experienced in recent memory. With the passage of a 5.9 continuing operating levy and continuing cost containment and reduction efforts, the District regained some financial stability in the second half of FY 09 and into the beginning of FY 10. However, due to the local and national economic situation that affected property tax collections in the form of higher levels of delinquencies, a reduced residential property tax base and corresponding loss of revenue, tax abatement on commercial property beyond the District's control, significant increases in health insurance premiums and the recent erosion of state funding support, the District has continued to face challenging times financially. The recent uptick in the economy (e.g. improved tax collections), is a sign that conditions might be stabilizing.

With the defeat of the 5.9 mill levy request in March of 2012, the District undertook an extensive internal review of costs in all areas, hired an outside school fiscal consultant to review financial projections and needs, held a series of public meetings and offered other

means of communication in order to obtain public input on the District's programs and funding. Based on this, the Board and Administration came up with a plan to further reduce expenditures for FY 13 and return to the voters in November of 2012 for a reduced operating levy request of 4.9 mills. The November 2012 levy request was ultimately successful and is expected to stabilize the finances of the District for 3 – 4 years.

In addition, the revenue projections in this forecast are also vulnerable to downward fluctuations due to actual collection of property taxes less than expected as well as the following possibilities: the loss of revenue due to unfavorable findings by the County Board or Revision or State Board of Tax Appeals against the district; not meeting revenue growth estimates; and unfavorable changes to the State of Ohio's school funding system. Further, any negative deviations from this forecast that are even somewhat significant (e.g. 1% less in actual revenue as compared to estimates and 1% more in expenditures over budgeted amounts) could force the District to implement additional cuts in educational programs and/or support areas above and beyond what has already been put into place during prior fiscal years.

The District completed a strategic planning process in June 2009 and also finalized a master facility planning initiative and passed a corresponding \$43 million bond issue since then whose ultimate goals are to provide a renewed vision and action plan to take an already excellent school district and improve opportunities for all students into the future. These endeavors should continue to help the District in its fiscal planning process by providing a framework to find alternative sources of revenue, achieve cost-containments/reductions and provide for the District's facility needs over the next decade or more that will allow the District to regain financial stability.

VENDOR NO	FUND	FUNC	OBJ	SPCC	SUBJ	OPU		AMOUNT	INVOICE NO			
<b>264665</b> xs	QO)4	5600	419	0000	000000	033	401	\$30,000.00	44440	12,369.67		
2,91090										6/2/4//3		
APPROPRIATIO	)N TRANSFE	 R ATTACHI	 ED	I	1	1	l			.!		
Rr	•		R		ARD OF EI 21600 CENT ROCKY RIVI	DUCAT	ION ( GE RO ) 44116	AD		SE ORDER NO. 55644		
ORIGINATOR DATE 10/15/13	for en	sted for de			AUTHORIZA	ATION #			CHECK IF GROUP PURCHASING			
							S AT	TN:				
VENDOR	937	P GEOSO 75 CHIL RTLAND	LICOT	HE ROA 44094-		·	P 0	OTHER	☐ Kensington Interme			
QUANTITY				DESCRIPTI	ON AND CATA	LOG NUM	IBER		UNIT PRIC	E AMOUNT		
	1 P. V									i		
	Hig	gh Scho	ol -	Testin	g	*				.30,000.00		
								RE(	CEIVED	EIVED		
								OCT	1 7 2013			
									RER'S OFFICE ITY SCHOOL DISTRIC	г		
									TOTAL	30,000,00		
		RER'S CE							TIONS TO VENDOR			
It is hereby certif obligation, payme or authorized or d collection to the obligation or certif	nt or expenditu irected for such credit of the F	re, for the all purposes a Rocky River	bove, has in the	been lawfully Treasury or	appropriated in process of	2 EX 3 RO FO 4 TH	EMPT FRO OCKY RIVI OR GOOD: IS PURCI	INTS MUST BE PREPAID  DM FEDERAL EXCISE TAX - F  ER BOARD OF EDUCATION  S DELIVERED OR WORK OX  HASE ORDER NUMBER MU  NG PAPERS	WILL NOT IN ANY MANN ONE ON ITS ACCOUNT U	IER BE RESPONSIBLE INLESS AUTHORIZED		
DATE			TREASUR	ER		DATE			ORT SERVICES			
	RIGINATOR'S	OFFICE				CENT	RAL OF	FICE		VED FOR PAYMENT		
T. Blank/L	. Hower	DR					RINCIPAL			ARTIAL DEFULL		
				i		4	MINUIPAL A		ву _ Д.	· 100mm		

AS/BO - 59: 1991

# THEN AND NOW CERTIFICATE

It is hereby certified that both at the time of the making of this contract or order and at the date of the execution of this certificate, the amount of  $\frac{12,369.67}{12,369.67}$  required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the Rocky River Board of Education free from any previous encumbrance.

When the fiscal officer of the Rocky River City School District is using the "Then and Now Certificate" and the amount certified exceeds \$3,000, then the fiscal officer must obtain the legislative authority's approval by resolution. This approval must be obtained within 30 days of the legislative authority's receipt of the certificate.

Treasurer

Multiplication
Superintendent

For amounts over \$3,000:

Board Resolution Number

Date

Date: Auditor of State Bulletin 6/20/97 Revised effective April 7, 2003 Bill To:

**Rocky River City Schools** 

Rocky River City Schools 1101 Morewood Parkway Rocky River, OH 44116

Markus, Greg Phone: 440-356-6015

Fax: 440-356-6008

Vendor:

361960

GRIDIRON GUYS CONSTRUCTION, LLC

1589 OAK TREE DRIVE BRUNSWICK, OH 44212

Attn: CUSTOMER SERVICE

Phone (330)573-7967 Fax (330)220-8627

Purchase Order Comments: Encumber only Do not mail Requisition Numbers: 5467 Rr

**PURCHASE ORDER** 

5837

Page:

1 Hard Copy

Release Method: Release Date:

09/25/2013

Fiscal Date: Need By Date:

09/09/2013 n/a

Print Date:

09/25/2013

Ship To:

Rocky River High School 20951 Detroit Road Rocky River, OH 44116

Rowe, Rose

Phone: (440)356-6039 Fax: (440)331-2189

Vendor Item	QTY	UOM	Description	Unit Price	Total Price
	1	0	Concession Roof Installation	\$3,040.00	\$3,040.00
Deliver To: Cindi	Williams				
				Sub Total: \$	3,040.00
				Total: \$	3,040.00
		Accour	nt Code Summary		
Account Code			Account Description		Amount
003-4590-620-0000-000000	)-033-00-000				\$3,040.00

### INSTRUCTIONS TO VENDOR

- 1. All shipments must be prepart.
- 2. Exempt for Federal Excise Tox. Federal FD to to 6600 2515. And Olino Soles Tax.
- 3. Rocký Piver Board of Education will not in any manner be responsible for goods delivered or work done on its account unless with rized.
- 4. This purchase order monder must appear on all my access pockages and shipping capers

## IRFASURER'S CERTIFICATE

It is hereby certified that the amount represend to meet the contract agreement obligation, parameter expenditure, for the above the bern by tally appropriated or authorized or directed for anch purposes and is in the Treasing or anyways of collection to the credit of the Pocks. Biven City School District free from any of figure in a certificate and to a strending.

APPROVED FOR PANIENT

PARTIAL HULL

BY

DATE 9-27-13

AMORNI 13.0 40.00

INJURE 3565

RICEINED 8/27/13

Transmer

RECEIVED

SEP 3 0 2013

TREASURER'S OFFICE ROCKYRIVER CITY SCHOOL DISTRICT

# THEN AND NOW CERTIFICATE

It is hereby certified that both at the time of the making of this contract or order and at the date of the execution of this certificate, the amount of \$3040.00 required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the Rocky River Board of Education free from any previous encumbrance.

When the fiscal officer of the Rocky River City School District is using the "Then and Now Certificate" and the amount certified exceeds \$3,000, then the fiscal officer must obtain the legislative authority's approval by resolution. This approval must be obtained within 30 days of the legislative authority's receipt of the certificate.

Treasurer

Superintendent

For amounts over \$3,000:

Board Resolution Number

Date

Date: Auditor of State Bulletin 6/20/97 Revised effective April 7, 2003

VENDOR NO	FUND	FUNC	OBJ	SPCC	SUBJ	OPU	ΙL	AMOUNT	INVOICE NO	PAYMENT
208751	001	2610	418	0000	000000	046	00	\$3,500.00	PHASE I-	\$3,500.00
200751	001	2010	41.0	0000	000000	040	00	\$3,300.00	2009	\$3,300.00
_ \	l	İ	ļ					İ	I	
APPROPRIATIO	N TRANSFER	RATTACHE	ĒD							
			RO					L DISTRICT	PURÇHASI	E ORDER NO.
אלא					RD OF EL 21600 CENT	ER RID	GE RO	AD	C:	5730
$I \setminus V$	•			I	ROCKY RIVE 440	CR, OHIO 0-333-600		-3980	O:	5708
ORIGINATOR DATE	DATE REQUES				AUTHORIZA	TION #			CHECK IF	7
9/5/13	FOR EN	CUMBER	ING ON	LY					GROOF FUNCTIASING L	
	Г					7	ł	TN:		
VENDOR	CHARLE				Mana **	, I	)	OTHER	☐ Goldwood Primary So	hool 21600 Center Ridge Rd.
	23875 (				ATES, LL	1	, D	21600 Center Ridge Rd. Service Building 20951 Detroit	☐ Kensington Intermedia	ste School 20140 Lake Rd.
·	BEACHWO	OOD, OF	4412	2			)		☐ High School 20951 D	
QUANTITY			D	ESCRIPTIO	N AND CATAL	OG NUM	BER		UNIT PRICE	AMOUNT
	APPRAIS	SAL SEF	RVICES							\$3,500.00
								DECENTER	ľ	
								RECEIVED		
								SEP 3 0 2013		
						R	OCKY	TREASURER'S OFFICE RIVER CITY SCHOOL DIS	STRICT	
									TOTAL	\$3, 500.00
		RER'S CER		5				INSTRUC	TIONS TO VENDOR	
It is hereby certifie obligation, paymen	t or expenditure	e, for the abo	ove, has be	en lawlully a	ppropriated			NTS MUST BE PREPAID	EDERAL I.D. #34-6002315 - A	ND OHIO SALES TAY
or authorized or dir collection to the o	ected for such periods to the Re	purposes an ocky River (	d is in the T	reasury or in	process of	3. ROC	KY RIVE	R BOARD OF EDUCATION	WILL NOT IN ANY MANNER DNE ON ITS ACCOUNT UNLE	BE RESPONSIBLE
obligation or certifi	ication now out i つ	standing				4. THIS	PURCH		ST APPEAR ON ALL INVOICE	
4/2//	2/	12.00							** **	
\ DATE (			TREASURER			DATE		SUPPO	DAT SERVICES	
OR	IGINATOR'S	OFFICE			3/8/	CENTR	AL OF	FICE	APPROVE	FOR PAYMENT
S. GIFFOR	D / S. K	ISSELL		E	MC	IN	IR	FRED	☐ PART	TIAL 🗓 FULC
	ORIGINATOR			+7	1/1	<u> </u>	INCIPAL	<u> </u>	<del>'</del>	
					Y [][ ] []	11 /	$ \downarrow $		BY <u>S. KI</u>	\ <del>\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ </del>
COORDINA	TORIMANAGERIF	OREMANIOTH	ER		Jum	DIVISIONA	DMINIST	PATOR .	DATE 9/2	6/13
S/BO - 59: 1991				1/		T			<del></del>	

# CEKTIFICATE THEN AND NOW

It is hereby certified that both at the time of the making of this contract or order and at the date of the execution of this certificate, the amount of \$\frac{3}{5}\frac{500}{0}\frac{00}{0}\$ required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the Rocky River order and is in the treasury or in the process of collection to the credit of the Rocky River.

When the fiscal officer of the Rocky River City School District is using the "Then

and Now Certificate" and the amount certified exceeds \$3,000, then the fiscal officer must obtain the legislative authority's approval by resolution. This approval must be obtained within 30 days of the legislative authority's receipt of the certificate.

Much

Treasurer

Board Resolution Number

Date

For amounts over \$3,000:

Date: Auditor of State Bulletin 6/20/97
Revised effective April 7, 2003

#### Bill To:

### Rocky River City Schools

Rocky River City Schools 1101 Morewood Parkway Rocky River, OH 44116

Markus, Greg

Phone: 440-356-6015 Fax: 440-356-6008

#### Vendor:

639100

SIMPLEXGRINNEL LP 13500 DARICE PARKWAY, STE.B STRONGSVILLE, OH 44149

Attn: CUSTOMER SERVICE

Phone: 123-123-1234

Fax:

**Purchase Order Comments:** Encumber Only - Do Not Mail Requisition Numbers: 5813



### **PURCHASE ORDER**

5993

Page:

Hard Copy

Release Method: Release Date:

10/14/2013

Fiscal Date:

10/11/2013 n/a

**Need By Date:** 

**Print Date:** 

10/14/2013

## Ship To:

Rocky River Board of Education 1101 Morewood Parkway Rocky River, OH 44116

Napper, Dori

Phone: (440)333-6000 Fax: (440) 356-6014

Vendor Item		QTY	UOM		Description	Unit Price	Total Price
		1	Each		Monitoring for BOE (7/1/13-6/30/14)	\$3,454.00	\$3,454.00
					Goldwood (9/1/13-8/31/14) MS		
					(7/1/13-6/3014) HS (7/1/13-6/30/14)		
D. II. T. F	D: N						
Deliver To: [	роп мар	pper		_			2 454 00
						Sub Total: \$	3,454.00
						Total: \$	3,454.00
			Acc	ount C	Code Summary		
Account Code				Acc	count Description		Amount
001 2760 429 0000 000	0000 04	41	ė				\$3,454.00

#### INSTRUCTIONS TO VENDOR

- 1 All shipments must be prepaid
- Exempt for Federal Excise Tax Federal I.D. #34-60002315 And Ohio Sales Tax
- 3. Rocky River Board of Education will not in any manner be responsible for goods delivered or work done on its account unless authorized.
- 4. This purchase order number must appear on all invoices, packages and shipping papers.

### TREASURER'S CERTIFICATE

It is hereby certified that the amount requested to meet the contract, agreement, obligation, payment or expenditure, for the above, has been lawfully appropriated or authorized or directed for such purposes and is in the Treasury or in process of collection to the credit of the Rocky River City School District free from any obligation or certification now outstanding

Treasurer	

RECEIVED

OCT 1 5 2013

TREASURER'S OFFICE ROCKY RIVER CITY SCHOOL DISTRICT Print Date: 10/14/2013 2:52:32 PM

INVOICE

RECEIVED

APPROVED FOR PAYMENT

Powered By: eSchoolMall



D-U-N-S 09-4738007 FED. ID 58-2608861

District # 515 13500 Darice Pkwy Ste B STRONGSVILLE, OH 44149-3840 440-783-0300

INVOICE NO. 76253123

**INVOICE DATE** 

06-04-13

CONTRACT # 2012638

CUSTOMER PO

MODIFIER

Rebill-08-NOV-12

PAYMENT TERMS

(NET 30

**Ship To:** 515-76895701 Rocky River High School 20951 Detroit Rd ROCKY RIVER OH 44116-2494

Bill To: 515-76896900

Rocky River Board Of Education 1101 Morewood Pkwy Attention: Richard Thomas ROCKY RIVER OH 44116

Requestors Name:

Thomas, Richard

CONTRACT DESCRIPT	ON	CONTRACT START DATE	CONTRACT END DATE
ROCKY RIVER HI	GH "MONITORING"-20951 DETROIT RD-76895701	01-JUL-12	30-JUN-17

INVOICE NOTES:

APPROVED FOR PAYMENT

Total Contract Amount

\$2,700.00

Amount Of Current Invoice -Sales Tax

\$540.00 \$0.00

Total Amount Included Payment Received

\$540.00 \$0.00

Total Amount Due

\$540.00

tyco SimplexGrinnell PLEASE TEAR OFF AND RETURN THIS PORTION WITH YOUR PAYMENT - WRITE INVOICE NO. ON YOUR CHECK.

REMITTANCE COPY

TOTAL AMOUNT DUE 540.00

BILL TO Rocky River Board Of Education

INVOICE NUMBER

76253123

515-76896900 SHIP TO Rocky River High School

INVOICE DATE

06 - 04 - 13

515-76895701

CUSTOMER P.O.

REMIT TO SimplexGrinnell Dept. CH 10320 Palatine

, IL

60055-0320

1000054000176253123



INVOICE NO.

76253123

DATE OF INVOICE

06-04-13

# INVOICE CONTRACT DETAIL

Service	Billing	Billing				Description	
Plan Name ALARM & DETECTION- MONITORING	Start Date	End Date	Ship To Address 20951 Detroit Rd, , ROCKY RIVER, OH	Covered Product SYSTEM-FA-SIMPLEX 4100U FA-MONITRNG	2ty 1 1	SIMPLEX 4100U SYSTEM ** IB ONLY **	<b>Amount</b> \$540.0
						MONITORING	
							¥



D-U-N-S 09-4738007 FED. ID 58-2608861

440-783-0300

District # 515 13500 Darice Pkwy Ste B

STRONGSVILLE, OH 44149-3840

INVOICE NO. 76253499

**INVOICE DATE** 

06-04-13

CONTRACT # 537842

CUSTOMER PO

**MODIFIER** 

PAYMENT TERMS

NET 30

**Ship To:** 515-00736246 Rocky River (New) Middle Schl 1631 Lakeview Ave ROCKY RIVER OH 44116-2497

Rebill-08-NOV-12

Bill To: 515 - 76896900

ROCKY RIVER OH 44116

Rocky River Board Of Education 1101 Morewood Pkwy Attention: Richard Thomas

Requestors Name:

THOMAS, RICHARD

CONTRACT DESCRIPTION		CONTRACT START DATE	CONTRACT END DATE
ROCKY RIVER (NEW) M	IDDLE "MONITORING" 1631 LAKEVIEW AVE-	01-JUL-12	30-JUN-17

INVOICE NOTES:

Monitoring for Middle School

APPROVED FOR PAYMENT

Date:

Amount Of Current Invoice -Total Contract Amount \$9,170.00 Sales Tax Total Amount Included

Payment Received

\$120.00 \$0.00

Total Amount Due

06-04-13

\$120.00

TOTAL AMOUNT DUE

120.00

\$120.00

\$0.00

**LUCO** SimplexGrinnell

PLEASE TEAR OFF AND RETURN THIS PORTION WITH YOUR PAYMENT - WRITE INVOICE NO. ON YOUR CHECK.

REMITTANCE COPY

INVOICE NUMBER 76253499

BILL TO Rocky River Board Of Education 515-76896900

SHIP TO Rocky River (New) Middle Schl 515-00736246

INVOICE DATE

CUSTOMER P.O.

REMIT TO SimplexGrinnell Dept. CH 10320

Palatine

60055-0320 , IL

1000012000776253499



INVOICE NO.

76253499

DATE OF INVOICE

06-04-13

# INVOICE CONTRACT DETAIL

Service	Billing	Billing				Description	
Plan Name			Ship To Address	Covered Product	Qty		Amount
ALARM & DETECTION-			1631 Lakeview Ave,	SYSTEM-FA-SIMPLEX 4010	1	SIMPLEX PROG 4010	\$120.0
MONITORING			, ROCKY RIVER, OH			SYSTEM	
				4010-9101	1	FACP 250PT 4NAC 4A 120V	
				S/N I22151WE		BEIGE	
				4009-9001	1	REPLACED WITH 4009-9201	
				S/N I25586WE			
				4009-9001	1	REPLACED WITH 4009-9201	
				S/N 125623WE			
				4099-9001	25	MANUAL STATION - SINGLE ACTION	
				4903-9422	49	A/V LIFEALARM 15CD RED HORIZ	
				4904-9305	38	V/O LIFEALARM 15CD RED SYNC	
				4098-9753	27	SSD SENSOR DUCT HOUSING W/REL	
				4098-9714	27	PHOTO SENSOR	
				4098-9834	26	TEST STATION RED LED	
				4090-9034	20	KEYSW KEYSW	
				4090-9001	14	SUPERVISED IAM	
				4090-9002	5	RELAY IAM	
				4098-9733	8	HEAT SENSOR	
				4010-9810	1	DACT (COMMON EVENT REPORTING)	
				4098-9710	49	SSD PHOTO SEN QUICK	
				4606-9101	1	REMOTE LCD ANNUNCIATOR	



D-U-N-S 09-4738007 FED. ID 58-2608861

District # 515 13500 Darice Pkwy Ste B STRONGSVILLE, OH 44149-3840 440-783-0300

Bill To: 515-76896900

Rocky River Board Of Education 1101 Morewood Pkwy Attention: Richard Thomas ROCKY RIVER OH 44116

INVOICE NO.

76254007

INVOICE DATE

06-04-13

CONTRACT # 8363154

CUSTOMER PO

**MODIFIER** 

Rebill-08-NOV-12

PAYMENT TERMS

NET 30

**Ship To:** 515-00381583

Beach School / Board of Education Beach School 1101 Morewood Pkwy ROCKY RIVER OH 44116-1439

**Requestors Name:** 

THOMAS, RICHARD

CONTRACT CONTRACT CONTRACT DESCRIPTION START DATE END DATE 01-JUL-12 30-JUN-17 Beach School-1101 Morewood Pkwy-00381583

INVOICE NOTES:

**tyco** SimplexGrinnell

APPROVED FOR PAYMENT

Total Contract Amount

\$2,700.00

Amount Of Current Invoice -

\$540.00 \$0.00

Sales Tax

Total Amount Included

\$540.00

\$0.00

Payment Received Total Amount Due

\$540.00

REMITTANCE COPY

PLEASE TEAR OFF AND RETURN THIS PORTION WITH YOUR PAYMENT - WRITE INVOICE NO. ON YOUR CHECK.

TOTAL AMOUNT DUE 540.00

INVOICE NUMBER 76254007

BILL TO Rocky River Board Of Education

515-76896900

SHIP TO Beach School / Board of Education

515-00381583

INVOICE DATE 06-04-13

CUSTOMER P.O.

REMIT TO SimplexGrinnell Dept. CH 10320

Palatine

60055-0320 , IL

1000054000376254007



INVOICE NO.

76254007

DATE OF INVOICE

06-04-13

# INVOICE CONTRACT DETAIL

Service Plan Name	Billing Start Date	Billing	Ship To Address	Covered Product	Ot v	Description	Amount
ALARM & DETECTION- MONITORING	01-JUL-13	30-JUN-14	1101 Morewood Pkwy, , ROCKY RIVER, OH	SYSTEM-FA-SIMPLEX 4010 FA-MONITRNG	1	SIMPLEX PROG 4010 SYSTEM ** IB ONLY ** MONITORING	\$540.00



INVOICE NO. 76322075

**INVOICE DATE** 

07-01-13

CONTRACT # 537842

CUSTOMER PO

**MODIFIER** 

Rebill-08-NOV-12

PAYMENT TERMS

NET 30

**Ship To:** 515-00736246 Rocky River (New) Middle Schl 1631 Lakeview Ave ROCKY RIVER OH 44116-2497

Bill To: 515-76896900

ROCKY RIVER OH 44116

Rocky River Board Of Education 1101 Morewood Pkwy Attention: Richard Thomas

Requestors Name:

THOMAS, RICHARD

CONTRA	ACT DESCR	RIPTION						CONTRACT START DATE	CONTRACT END DATE
ROCKY	RIVER	(NEW)	MIDDLE	"MONITORING"	1631	LAKEVIEW	AVE-	01-JUL-12	30-JUN-17

INVOICE NOTES:

Monitoring for Middle School

APPROVED FOR PAYMENT

Date: 10/13

Total Contract Amount

\$9,170.00

Amount Of Current Invoice -

Sales Tax

Total Amount Included Payment Received

Total Amount Due

\$1,714.00

TOTAL AMOUNT DUE

1,714.00

\$1,714.00

\$0.00 \$1,714.00

\$0.00

tyco SimplexGrinnell

REMITTANCE COPY PLEASE TEAR OFF AND RETURN THIS PORTION WITH YOUR PAYMENT - WRITE INVOICE NO. ON YOUR CHECK.

76322075

BILL TO Rocky River Board Of Education

515-76896900

SHIP TO Rocky River (New) Middle Schl

515-00736246

INVOICE DATE 07-01-13

CUSTOMER P.O.

INVOICE NUMBER

REMIT TO SimplexGrinnell Dept. CH 10320

Palatine

60055-0320

, IL

5000171400676322075



INVOICE NO.

76322075

DATE OF INVOICE

07-01-13

# INVOICE CONTRACT DETAIL

Service	Billing	Billing				Description	
Plan Name			Ship To Address	Covered Product	Qty		Amount
FA- ELEVATOR			1631 Lakeview Ave,	SYSTEM-FA-GENERIC PANEL	1	OTHER PANEL FIRE ALARM	\$282.0
MONITORING			, ROCKY RIVER, OH			SYSTEM	
			· ·	FA-MONITRNG	1	** IB ONLY **	
						MONITORING	
ALARM & DETECTION-	01-JUL-13	30-JUN-14	1631 Lakeview Ave,	SYSTEM-FA-GENERIC PANEL	1	OTHER PANEL FIRE ALARM	\$471.0
MONITORING			, ROCKY RIVER, OH			SYSTEM	
				FA-MONITRNG	1	** IB ONLY **	
						MONITORING	
ACCESS CONTROL-	01-JUL-13	30-JUN-14	1631 Lakeview Ave,	SYSTEM-AC-GEN AC	1	ACCESS CONTROL SYSTEM	\$490.0
MONITORING			, ROCKY RIVER, OH	AC-MONITRNG	1	** IB ONLY **	
MONITORING			, ROCKI KIVEK, OH	The Henrical	_	MONITORING	
ALARM & DETECTION-	01 - 7777 - 12	30 - TIIN - 14	1631 Lakeview Ave,	SYSTEM-FA-GENERIC PANEL	1	OTHER PANEL FIRE ALARM	\$471.0
	01-001-13	30-00N-14	, ROCKY RIVER, OH	SISTEMPTA GENERIC TANDE	1	SYSTEM	41.1.0
MONITORING			, ROCKI RIVER, OH	FA-MONITRNG	1	** IB ONLY **	
				FA-MONITRING	_	MONITORING	
						MONITORING	



D-U-N-S 09-4738007 FED. ID 58-2608861

440-783-0300

District # 515 13500 Darice Pkwy Ste B STRONGSVILLE, OH 44149-3840

Bill To: 515-76896900

1101 Morewood Pkwy

ROCKY RIVER OH 44116

Rocky River Board Of Education

Attention: Richard Thomas

INVOICE NO. 76374321

INVOICE DATE

07-29-13

CONTRACT # 20894836 CUSTOMER PO

**MODIFIER** 

PAYMENT TERMS

NET 30

**Ship To:** 515-00457941

Goldwood Primary/Admin Bldg. 21600 Center Ridge Rd ROCKY RIVER OH 44116-3918

**Requestors Name:** 

Thomas, Rich

CONTRACT DESCRIP	PTION					CONTRA START DA	post of the land of the	CONTRACT END DATE
Goldwood Prim	ary/Admin	Bldg21600	Center	Ridge	Rd-00457	01-SEP-	12	31-AUG-17

INVOICE NOTES:

APPROVED FOR PAYMENT

Total Contract Amount \$2,700.00 Amount Of Current Invoice -

Sales Tax Total Amount Included Payment Received

\$0.00 \$540.00 \$0.00

Total Amount Due

\$540.00

TOTAL AMOUNT DUE

\$540.00

**tyco** SimplexGrinnell

PLEASE TEAR OFF AND RETURN THIS PORTION WITH YOUR PAYMENT - WRITE INVOICE NO. ON YOUR CHECK.

REMITTANCE COPY

540.00

BILL TO Rocky River Board Of Education

515-76896900

SHIP TO Goldwood Primary/Admin Bldg.

515-00457941

76374321

INVOICE DATE 07-29-13

CUSTOMER P.O.

INVOICE NUMBER

REMIT TO SimplexGrinnell Dept. CH 10320

Palatine

, IL 60055-0320

1000054000976374321



INVOICE NO.

76374321

DATE OF INVOICE

07-29-13

# INVOICE CONTRACT DETAIL

Service	Billing	Billing				Description	
Plan Name  LARM & DETECTION-	O1-SEP-13	End Date	Ship To Address	SYSTEM-FA-SIMPLEX 4010	Qty 1	SIMPLEX PROG 4010	Amount \$540.
ONITORING	01-3EF-13	31-A0G-14	Rd, , ROCKY RIVER,	SISIEM-PA-SIMPHEN 4010	_	SYSTEM	ψ310.
			ОН	FA-MONITRNG	1	** IB ONLY **	
						MONITORING	
					*		

# THEN AND NOW CERTIFICATE

It is hereby certified that both at the time of the making of this contract or order and at the date of the execution of this certificate, the amount of  $\frac{3}{2}$   $\frac{454}{}$  required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the Rocky River Board of Education free from any previous encumbrance.

When the fiscal officer of the Rocky River City School District is using the "Then and Now Certificate" and the amount certified exceeds \$3,000, then the fiscal officer must obtain the legislative authority's approval by resolution. This approval must be obtained within 30 days of the legislative authority's receipt of the certificate.

Treasurer

Superintendent

For amounts over \$3,000:

Board Resolution Number

Date

Date:

Auditor of State Bulletin 6/20/97 Revised effective April 7, 2003

The Board of Education of the Rocky River City School District met in regular session on
October 17, 2013, commencing at 7:00 p.m., in the Fireside Room at 1101 Morewood Parkway,
Rocky River, Ohio, with the following members present:
The Treasurer, or Treasurer Pro Tempore, as the case may be, advised the Board that the
notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by
the Board pursuant thereto were complied with for the meeting.
moved the adoption of the following resolution:
RESOLUTION NO

# A RESOLUTION TO ESTABLISH, BUILD UP, AND MAINTAIN A GENERAL FUND CASH RESERVE, IN THE INTERESTS OF SOUND FISCAL MANAGEMENT.

WHEREAS, Ohio school district revenues and expenses can fluctuate significantly over time, depending on matters that cannot always be foreseen and/or that may not be completely within a school district's control, including, among other things: the biennial State budget; macroeconomic forces affecting property values, tax delinquency rates, foreclosure rates, health care costs, and rates of return on invested funds; tax levy election outcomes; actions of the federal government such as budget sequestration; actions of local governmental entities such as abatement of property taxes; settlements of claims; permanent improvement needs; special education needs; imposition of "unfunded mandates"; and elimination of State reimbursements tied to changes in tax law; and

WHEREAS, this Board seeks to avoid the material disruption and contraction of this School District's educational program, including staffing reductions, that may be caused by such significant fluctuations, as well as ancillary effects such as the downgrading of the District's credit rating that could ultimately increase borrowing costs to taxpayers; and

WHEREAS, this Board has thus determined it to be in the best interests of the School District and consistent with general principles of sound fiscal management to establish, build up over time, and maintain a General Fund cash reserve (the "General Fund Reserve"), starting with a minimum of \$175,000 in fiscal year 2014, and adding a minimum of \$175,000 per fiscal year until such time as the General Fund Reserve balance equates to 2.0 mills of District property taxation;

WHEREAS, the Board may also designate and reserve additional funds above and beyond the \$175,000 minimum annual amount from "significant" one-time revenue sources, budget savings or any other source of funds that may be legally received by the Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Rocky River City School District, Cuyahoga County, Ohio, that:

Section 1. This Board hereby establishes a General Fund Reserve as a separate account within the General Fund of the District, and directs that it be immediately funded with \$175,000 of unencumbered General Fund deposits. Thereafter, a minimum of \$175,000 shall be added to the General Fund Reserve from unencumbered General Fund deposits at the outset of each fiscal year until the General Fund Reserve balance equates to 2.0 mills of then-current District property taxation (the "Goal Balance"). In addition, at any time the General Fund Reserve does not have the Goal Balance, additional transfers from the General Fund to the General Fund Reserve may be made by resolution of the Board, based on a recommendation from the Superintendent, due to "significant" nonrecurring revenue sources, unanticipated budget savings, or any other source of funds that may be legally received by the Board. The General Fund Reserve balance shall thereafter be maintained at the Goal Balance at the outset of each fiscal year, unless and until this Board takes further action.

Section 2. This Board hereby directs the Treasurer to undertake any and all actions that may be necessary and appropriate to carry out the intent and purpose of this Resolution, including but not limited to making provision for the General Fund Reserve in budgets, appropriations measures and forecasts, establishing an account (or "special cost center") therefor, and transferring District funds and otherwise making accounting entries, all within the parameters herein established. Whenever the Treasurer forecasts that the balance of the General Fund Reserve will need to fall below the levels set forth in this Resolution in order to meet forecasted General Fund expenses within the then-current or subsequent fiscal year, the Treasurer shall immediately inform the Board of same and shall provide the Board with alternatives for consideration. Funds in the General Fund Reserve shall be expended only upon a majority vote of the Board for instructional or operational purposes as recommended by the Superintendent.

Section 3. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

adopt		This Resolution shall be in full force and effect from and immediately upon its
1		seconded the motion.
	Upon	roll call on the adoption of the resolution, the vote was as follows:

TREASURER'S CERTIFICATION

The above is a true and correct excerpt from the minutes of the regular meeting of the Board
of Education of Rocky River City School District, Ohio, held on October 17, 2013, the date, time
and place of which (as shown above) having been established at the Board's organizational session
in January 2013, showing the adoption of the resolution hereinabove set forth.

Dated: October , 2013	
<del></del>	Treasurer of the Board of Education
	Rocky River City School District, Ohio

The Board of Education of the Rocky River City School District met in regular session on
October 17, 2013, commencing at 7:00 p.m., in the Fireside Room at 1101 Morewood Parkway,
Rocky River, Ohio, with the following members present:
The Treasurer, or Treasurer Pro Tempore, as the case may be, advised the Board that the
notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by
the Board pursuant thereto were complied with for the meeting.
moved the adoption of the following resolution:
RESOLUTION NO.

A RESOLUTION AUTHORIZING THE REALLOCATION OF A 0.5-MILL PORTION OF THE SCHOOL DISTRICT'S 4.57-MILL SHARE OF "INSIDE MILLAGE" TO A PERMANENT IMPROVEMENT FUND COMMENCING IN TAX YEAR 2013/COLLECTION YEAR 2014.

WHEREAS, under Section 5705.02 of the Revised Code, the aggregate amount of taxes that may be levied without a vote of the electors on any taxable property in any one year is not to exceed ten mills on each dollar of tax valuation (the "Ten-Mill Limitation", and, unvoted tax levies within the Ten-Mill Limitation, "Inside Millage"); and

WHEREAS, the School District is currently levying 4.57 mills of Inside Millage; and

WHEREAS, under Sections 5705.03(A) and 5705.06(A) of the Revised Code, a board of education is required to levy Inside Millage first for debt charges on its unvoted general obligation debt (to the extent they are not to be provided for from another source) and to cause amounts received from that levy to be paid into its bond retirement fund, and any remaining portion of a board's share of Inside Millage may be allocated to its general fund and used to pay current operating expenses or to a permanent improvement fund for the purpose of acquiring or constructing assets that have an estimated life or period of usefulness of five years or longer; and

WHEREAS, currently, all of the School District's Inside Millage is allocated to pay current operating expenses, defined in Section 5705.01(F) of the Revised Code to mean "the lawful expenditures of a subdivision, except those for permanent improvements, and except payments for interest, sinking fund, and retirement of bonds, notes, and certificates of indebtedness of the subdivision"; and

WHEREAS, since at least 1988, the electors of the District have been asked to approve property tax levies for bond issues and current expenses only, and have not been asked to approve a permanent improvement levy; and

WHEREAS, this Board has been appropriating and spending significant amounts of money from its General Fund (exceeding the equivalent of one-half of one mill per year) to pay costs of permanent improvements, defined Section 5705.01(E) of the Revised Code to mean "any property, asset, or improvement with an estimated life or usefulness of five years or more, including land and interests therein, and reconstructions, enlargements, and extensions thereof having an estimated life or usefulness of five years or more", including but not limited to school buses and new technology; and

WHEREAS, moreover, the District is in the final stages of completion of a District-wide facilities improvement project resulting from the passage of a \$42,902,050 bond issue on May 4, 2010; and

WHEREAS, consistent with State policy, as reflected in Chapter 3318 of the Revised Code, this Board believes it to be fiscally and in all other ways prudent to maintain the integrity of those facilities over time; and

WHEREAS, for the purpose of meeting the aforesaid ongoing permanent improvement needs by dedicating ongoing revenue for the purpose, this Board desires to reallocate a 0.5-mill portion of the School District's Inside Millage to a permanent improvement fund for necessary permanent improvements, commencing in tax year 2013/collection year 2014; and

WHEREAS, the School District's tax budget for tax year 2013/collection year 2014 properly shows a need for that portion of the School District's Inside Millage to be directed to a permanent improvement fund commencing in tax year 2013/collection year 2014;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Rocky River City School District, Cuyahoga County, Ohio, that:

- Section 1. This Board finds and determines that it is necessary to reallocate a 0.5-mill portion of the School District's Inside Millage to a permanent improvement fund for necessary permanent improvements commencing in tax year 2013/collection year 2014.
- Section 2. This Board hereby requests the Cuyahoga County Fiscal Officer to reallocate a 0.5-mill portion of the School District's Inside Millage to a permanent improvement fund for necessary permanent improvements commencing in tax year 2013/collection year 2014.
- Section 3. The Treasurer is directed to deliver or cause to be delivered a certified copy of this Resolution to the Cuyahoga County Fiscal Officer, and to take any and all other actions that may be necessary to effectuate the purpose of this Resolution.
- Section 4. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.
- Section 5. This Resolution shall be in full force and effect from and immediately upon its adoption.

	seconded the motion.
Upon roll call on the adoption	on of the resolution, the vote was as follows:
	<u> </u>
TREAS	urer's Certification
of Education of Rocky River City Sch time and place of which (as shown about	excerpt from the minutes of the regular meeting of the Board nool District, Ohio, held on September 19, 2013, the date, ove) having been established at the Board's organizational loption of the resolution hereinabove set forth.
Dated: October , 2013	
	Treasurer of the Board of Education Rocky River City School District, Ohio

# **Notice of Decisions on Suspension Appeal Hearing**

A hearing was held at the Board of Education Office of the Rocky River City School District on September 24, 2013, by Mr. Samuel Gifford, Executive Director of Human Resources and Support Services. The hearing was held at the request of parents of a High School student to hear the appeal against their child's out-of-school suspension at Rocky River High School. Based upon the information presented at the hearing, the out-of-school-suspension was affirmed with modification.

# ROCKY RIVER CITY SCHOOL DISTRICT JOB DESCRIPTION

Title: BEHAVIORAL SPECIALIST File 319

Reports to: Director of Pupil Services

Job Objective: Provides professional support services as a collaborative member of the educational team. Helps

coordinate diagnostic assessments. Facilitates the development of behavioral intervention plans

for preschool through post-high school students with a qualified disability.

Minimum • Qualifications: •

Valid state department of education license/certificate as determined at the time of appointment.

Demonstrates a complete understanding and ability to incorporate Applied Behavioral Analysis (ABA) techniques in an academic environment substantiated by training/work experience. Board

Certified Behavior Analyst (BCBA) is preferred.

Ability to effectively communicate clinical and program information to parents/professional staff.

Ability to influence the district's cultural environment and student achievement through instructional program improvements based on evaluated data and research-based best practices.

· Articulates a clear educational philosophy and sustainable program implementation strategy.

Behavioral management skills substantiated by training/work experience. Duties may require agility, physical strength, and stamina to address the needs of students with behavior problems.

· Displays flexibility, reliability, self-discipline and a willingness to take on challenging tasks.

· Embodies high ethical standards/integrity. Accepts personal responsibility for decisions/conduct.

· Exemplifies visionary/resolute leadership skills in developing/managing people.

Exhibits effective time management and resourceful problem-solving skills.

· Maintains a record free of criminal violations that would prohibit public school employment.

· Meets mandated health screening requirements following a conditional offer of employment.

· Shows evidence of core computer competencies deemed essential at the time of hire.

# Essential Functions:

# 1. Directs the development, delivery and advancement of behavioral intervention services consistent with the district's mission and mandated requirements.

- Keeps current with behavioral research and intervention strategies for at-risk students.
- · Identifies risk factors (e.g., situations, trends, behavior patterns, etc.) that indicate potential student behavior problems. Initiates action to address safety concerns.
- · Helps building administrators develop response procedures that promote student/staff safety.
- Serves as an adviser to building staff. Makes presentations to ensure staff is aware of correct procedures to request assistance as needed to address emotionally charged situations.
- Participates in manifestation determination and functional behavior assessments meetings as needed.
- · Works with building staff to identify the social/emotional needs of students related to learning.
- Ensures student assessment methods and planning activities are objective. Implements protocols to protect the privacy of student information.
- Documents observations of students in classroom and other program settings.
- · Designs and implements multi-faceted behavior interventions and plans.
- Monitors/facilitates program compliance with all pertinent local, state and federal laws.
- Helps staff use timely tangible student data to make informed decisions that support continuous improvement and gauge progress toward achievement benchmarks.
- · Documents student progress and prepares recommendations that comply with state requirements.
- Assists staff with pupil management issues. Helps staff identify fair and consistent consequences to effectively manage disruptive students.
- · Helps students improve behavior that limit participation in traditional school environments.
- · Contributes to the development of crisis response plans to address aggressive student behavior.
- Advocates for students. Observes student demeanor. Investigates/reports atypical behavior.
- Helps students make appropriate choices and grow academically. Promotes creativity, cultural awareness, democratic values, ethical conduct, self-reliance and reflective problem-solving skills.
- · Facilitates student learning activities that encourage teamwork and positive peer relationships.
- · Identifies strategies to improve the lines of communication between home, school and community.
- · Provides information to help families assist students with behavior modification activities at home.
- · Monitors and facilitates student/parent access appropriate community resources.

### 2. Exemplifies professionalism and fosters goodwill to enhance the district's public image.

· Complies with the Licensure Code of Professional Conduct for Ohio Educators.

#### BEHAVIORAL SPECIALIST

Page 2 of 2

- · Cultivates relationships that promote a strong commitment of public support for the district.
- · Develops mutually respectful relationships with co-workers. Functions as part of a cohesive team.
- Enforces drug-free workplace rules, board policies and administrative guidelines/procedures.
- · Maintains a professional appearance. Wears work attire appropriate for the position.
- · Maintains an acceptable attendance record and is punctual.
- · Provides leadership for the continuous advancement of best practices and academic standards.
- Respects privacy and maintains the confidentiality of privileged information.
- · Sustains an effective and positive work/learning environment. Performs all assigned duties.

### 3. Maintains open/effective communications. Serves as a reliable information resource.

- · Communicates district objectives/performance goals to stakeholders.
- · Coordinates/chairs meetings, standing committees, conferences, special projects, etc.
- Prepares/maintains accurate records. Submits required paperwork on time.
- · Provides prompt notification of personal delays or absences.
- · Uses active listening/problem-solving techniques. Respects diversity. Resolves issues tactfully.
- · Works with staff to ensure shared resources are used effectively.

### 4. Pursues opportunities to enhance professional performance.

- · Participates in training to keep current with professional standards associated with work duties.
- Updates skills as needed to use available task-appropriate technology effectively.
- · Works toward mastery of individualized development/performance goals as directed.

### 5. Takes precautions to ensure safety. Initiates action to manage/eliminate risks.

- Helps update/implement the district's emergency preparedness/crisis response plan as directed.
- Maintains high standards for appropriate conduct. Recognizes and responds to prevent aggressive behavior or harassment. Complies with district procedures and federal/state laws when dealing with discrimination and suspected child abuse/neglect.

### 6. Performs other specific job-related duties as directed.

- · Assists with unexpected/urgent situations as needed.
- · Implements workplace initiatives that advance district goals.

# Working Conditions:

Safety is essential to job performance. Employees must exercise caution and comply with all mandated safety regulations and follow district protocols when involved in the following situations:

- · Balancing, bending, climbing, crouching, kneeling, reaching, or standing.
- · Exposure to adverse weather conditions and temperature extremes.
- · Exposure to blood-borne pathogens and communicable diseases.
- · Interacting with aggressive, disruptive and/or unruly individuals.
- Lifting, carrying and moving work-related supplies/equipment.
- Operating and/or riding in a vehicle.
- Traveling to meetings and work assignments.

Job performance is evaluated according to policy and contractual agreements adopted by the Rocky River Board of Education.

REVISED: October, 2013

# Resolution to Approve Change Management Items (CMI's)

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the following Change Management Items for the Rocky River High School Additions and Renovation Project and Kensington Intermediate School Addition and Renovation Project be ratified as previously recommended by the Architect and the Executive Director of Construction Services.

# ROCKY RIVER HIGH SCHOOL SCHOOL ADDITIONS AND RENOVATION PROJECT:

CHANGE EVENT	DESCRIPTION	CONTRACTOR	<b>AMOUNT</b>
221	Replace five (5) unit ventilators in the new Art Wing. The existing units did not have the cooling coils like similar unit ventilators throughout the building. The original contractor quote was \$90,492.53. The final cost is based on work performed on T & M basis.	Castle Heating and Air	\$67,167.93
225	The existing concrete roof deck over the locker room area was degraded and required removal. The removal of the deck was performed by the abatement contractor under their allowance and new metal decking was installed by the roofing contractor before the area received new roofing. Work includes installing a temporary roof while a structural analysis was completed.	Building Technicians Corporation	\$6,652.43
267	Install a sump pump in the existing elevator shaft with discharge piping. Reroute the	Harner Plumbing, Inc.	\$8,620.35
	existing fin tube heating piping to be outside of the elevator shaft and add a thermostatically controlled valve for the fin tube heating in the elevator machine	Castle Heating & Air	\$3,592.55

room. This additional work (performed on T & M basis) was required by the State Elevator Inspector. Costs for additional power, lighting, water-proofing and firesafing of the elevator shaft will be provided in a future change proposal.

	change proposal.		
284	An existing structural beam in the Music Wing exterior wall became exposed as part of the required demolition for the Music Addition. The voids under and around this beam needed to be infilled with rigid insulation and flashed into the new roof system.	Building Technicians Corporation	\$1,691.75
320	To prevent further water leakage into the building through the existing brick parapet walls near Family & Consumer Science and new Study Hall, roofing membrane with substrate board was installed to cover the entire face of these walls.	Building Technicians Corporation	\$6,655.99
336	Remove an existing cabinet unit heater in the Wagar Lobby that conflicted with the location of a new display case. This unit was scheduled to remain.	Castle Heating & Air	\$261.21
338	Revise the fire suppression system to accommodate the addition of acoustical ceilings in the Facilities Area, as requested by the School District. Work involves extending the piping drops and installing revised sprinkler heads with cover plates.	Fire Protection, Inc.	\$2,111.66
357	Perform modifications to the existing air handling units EAHU-1 and EAHU-2 in the Main Gym and reduce/rebalance the airflow of these units to be 12,000 cfm. Install intermediate drain pans downstream of the cooling coils. Work is being performed to prevent water migration from the cooling coil to the fan chamber and ultimately dripping onto the new wood flooring below.	Castle Heating & Air	\$7,612.47

376	Provide a credit for not removing and replacing the existing concrete curb and gutter system in Wagar Road at the south parking lot entrance. The existing curb and gutter were in acceptable condition.	Ohio Paving & Construction	(\$3,200.00)
TC-003	Remove and reconnect existing fiber optic lines that were in the line of the new sanitary piping serving the Science Addition. This fiber optic ductbank was not shown on the original campus survey.	Mid-West Telephone Service	\$2,194.33
TC-010	Install motorized projection screens in the Band and Vocal Rooms per ASI 046 and relocate the projector in the Vocal Room to be ceiling mounted to avoid conflict with other wall-mounted items. The projection screens were not purchased with the original Technology contract.	Mid-West Telephone Service	\$8,915.19
TC-011	Install manual projection screen in the Media Center per ASI 054. The projection screen was not purchased with the original Technology contract.	Mid-West Telephone Service	\$1,043.78
TC-012	Install technology outlets in the Broadcast Studio, IT Workroom and Pool Area per ASI 057. These outlets were not included in the original Technology contract.	Mid-West Telephone Service	\$7,705.87
TC-016	Restore technology outlets in the kitchen and serving area. The existing data outlets were connected to network equipment that was removed to accommodate the construction of the new Guidance area.	Mid-West Telephone Service	\$540.98
TC-019	Install additional data outlets in the new Print Shop 1148 based on the final technology requirements for the printing equipment and room layout.	Mid-West Telephone Service	\$782.44

# KENSINGTON INTERMEDIATE SCHOOL ADDITION AND RENOVATION PROJECT:

CHANGE EVENT	<b>DESCRIPTION</b>	CONTRACTOR	<u>AMOUNT</u>
TC-007	Install additional technology outlets per ASIs 018 and 019. Includes additional data and/or phone outlets in the boiler room, gym office, computer lab, music room and LRS-1. Work was performed on a T & M basis.	Mid-West Telephone Service	\$4,402.97
TC-014	Replace the VGA video connections to the existing projectors, consistent with the video revisions being performed at the High School. Work was performed on a T & M basis.	Mid-West Telephone Service	\$21,697.15



# **Rocky River City School District**

1101 Morewood Parkway • Rocky River • Ohio • 44116 440.356.6000 • info@rrcs.org • www.rrcs.org **Michael G. Shoaf, Ed.D., Superintendent** 

\_\_\_\_\_

SUPERINTENDENT'S REPORT OCTOBER 17, 2013

### Curriculum and Instruction - Elizabeth Anderson

- IB conference report and program status update with Westlake
- Class rank and valedictorian/salutatorian revision update

### District - Michael Shoaf

- Construction
- Lincoln Exhibit
- Homecoming October 4<sup>th</sup>

### **Dates and Reminders**

**December 17 & 18** 

	NEOEA Day – No Students
5:00pm	Community Open House – RRHS
7:00pm	State of the Schools Presentation – RRHS Commons
	OSBA Conference - Columbus
5:00pm	Committee-of-the-Whole Meeting – Fireside Room
	Parent Conference Day – All
	Teacher Professional Day - All
	Regular Board of Education
	Thanksgiving Vacation
5:00pm	Committee-of-the-Whole Meeting – Fireside Room
	7:00pm 5:00pm

RRMS Challenge Day - Civic Center

Thursday, December 19 7:00pm Regular Board of Education Meeting – Fireside Room

Monday, December 23 Winter Vacation Begins

January 6 School Resumes